Memorandum

To: VHFaculty, VHStaff, VHStudents
From: Stacy E. Thomas
Date: 09/09/2019
Re: Gainful Employment Rules Rescission – Early Implementation

Under the Gainful Employment (GE) regulations, Virginia Highlands Community College must provide information disclosures for each of its GE programs, and post the disclosures to program webpages. The information to be disclosed is:

- Normal time to complete the program
- Total program costs if completing the program within normal time (including tuition and fees plus books, supplies, and equipment; excluding room, board, or other expenses)
- Median cumulative debt for Title IV students completing the program within normal time (including Federal, private, and institutional debt)
- Licensure information for the program’s target occupation
- URL for the College Scorecard
- Warning language if required for programs that become ineligible

On July 1, 2019, the Department of Education published a final rule rescinding the Department of Education’s GE regulations (2014 Rule) in the Federal Register. The rescission of these rules becomes effective July 1, 2020, but the Secretary of Education permits the earlier implementation of the rescission. In accordance with the Secretary’s allowance of early implementation, Virginia Highlands Community College is implementing the rescission effective July 1, 2019.

Dr. Stacy E. Thomas
Vice President of Instruction and Student Services