



Fitness for Duty- Return to Classroom and Clinical Courses

Form B

Student Name:	EMPL ID:
<p>This form is required for all students who have experienced an illness, injury, pregnancy, hospitalization or other circumstance which resulted in either a physical or psychological limitation(s) or an absence from the program.</p>	
<p>Please use the following information to determine if this student can return to the classroom and clinical setting.</p> <ul style="list-style-type: none"> <li>• Each clinical day is 8-12 hours in length</li> <li>• Students are expected to complete nursing care activities comparable to that of a staff nurse with the supervision of their clinical instructor</li> <li>• Physical demands in the nursing program include duties that frequently require squatting, bending, kneeling, reaching, and stair climbing, lifting and carrying up to 50 pounds; frequent pushing and pulling up to 200 pounds with assistance; occasional lifting up to 200 pounds with assistance and occasional carrying up to 51-74 pounds. Duties also require constant use of sense of sight, hearing, touch, and speech. Environmental conditions include procedures that involve handling blood and body fluids using standard (universal) precautions</li> </ul>	
<p><b>Please indicate your recommendation regarding this student’s ability to return to the classroom/clinical setting. The student must be free of any restrictions or limitations which may endanger the student’s health or a client’s safety in the clinical setting.</b></p> <p>_____ I find the above named student fit for duty with NO restrictions or limitations in the classroom or clinical setting</p> <p>_____ I find the above named student fit for duty WITH the following restrictions or limitations:</p> <p>_____ I find the above named student NOT fit for duty; may reconsider after _____ (date)</p>	
Healthcare Provider Signature/Title:	Date: