

Policy No. 3-32

Subject: Faculty Leave

Last Revised:

Historical Status:

Division	Policy Manager	Administrative Supervisor	Reference
Human Resources	Human Resources	Vice President of Instruction and Student Services	VCCS Policy Section 3.9

I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the applicable Virginia Community College System (VCCS) policy, which may be found here:

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

A. Sick Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

B. Disposition of Sick Leave Balance -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

C. Personal Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

D. Annual Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

E. Leave Sharing -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

F. Family Medical Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

G. Worker's Compensation Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

H. Civil and Work Related Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

I. Leave Without Pay -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

J. Community Service Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

K. Military Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

L. Compensatory Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

M. Leave to Donate Bone Marrow or Organs -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

N. Public Health Emergency Leave -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

O. Holidays -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

P. Effect of Leave With and Without Pay for Periods Exceeding 14 Calendar Days -

<https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=CGJNP660A730>

II. PERTINENT INFORMATION

III. DEFINITIONS

IV. GENERAL GUIDELINES

V. DELEGATION OF AUTHORITY

APPENDIX

VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

VII. OPERATING REQUIREMENTS