



Policy No. 3-42

Subject: Performance Management and Evaluations

Last Revised:

Historical Status:

| Division | Policy Manager | Administrative Supervisor | Reference |
|-----------------|-----------------|---------------------------|------------------|
| Human Resources | Human Resources | College President | DHRM Policy 1.40 |

I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the applicable Virginia Department of Human Resource Management (DHRM) policy, which may be found here:

https://web1.dhrm.virginia.gov/itech/hrpolicy/pol1_40.html

II. PERTINENT INFORMATION

III. DEFINITIONS

IV. GENERAL GUIDELINES

V. DELEGATION OF AUTHORITY

APPENDIX

VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

VII. OPERATING REQUIREMENTS