



Student Handbook

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Dedicated to student success. Committed to excellence.

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ABOUT THE COLLEGE

About VHCC

Virginia Highlands Community College was established on November 30, 1967 by action of the State Board for Community Colleges, and assigned a service region of Washington County, the western portion of Smyth County, and the city of Bristol, Virginia. Today it is one of 23 community colleges within the Virginia Community College System.

During its first academic year, 1969-1970, VHCC began delivering the occupational-technical programs that formerly were offered by the Washington County Technical School. More than 300 students enrolled in the first Virginia Highlands classes, which were offered at night in the technical school's facilities.

The College moved to its permanent 100-acre campus during the summer of 1970 and, in response to the community's needs, expanded its course offerings to include both occupational-technical programs and baccalaureate-transfer programs.

Over its 52 years of operation, Virginia Highlands Community College has become a dynamic leader in Southwest Virginia with a primary goal of providing comprehensive and quality education and related services for residents throughout its region. More than 3,000 students were served this past year by 111 full-time and 133 part-time faculty and staff members. The rolling hills of the campus have been developed to include six modern buildings, athletic and recreational facilities, and substantial parking. Programs and services also have changed to meet the needs of the local community. For example, the Division of Workforce Development and Continuing Education was created in 1996 to better prepare the local workforce. The Southwest Virginia Higher Education Center, a separate organization located on the VHCC campus, opened in 1998 to bring baccalaureate and graduate programs to the area, and the Arts Array cultural program was expanded into a community-wide program.

In addition, the dual enrollment program now offered by the College is allowing students to earn college credit while still in high school, and the service learning initiative is teaching VHCC students the value of volunteerism.

State-of-the-art technology has made it possible to take online learning courses and has provided the entire College community with modern, up-to-date computer facilities. Through the Federal Trio programs, Student Support Services (EXCEL) and Upward Bound, high school and college students are receiving the academic help and encouragement they need to complete high school and succeed in college.

To evaluate each of its programs and services, the College engages in an ongoing strategic planning process aimed at examining every aspect of campus life. This thorough self-examination will ensure Virginia Highlands Community College continues to achieve its fundamental mission of effectively serving a community that is always changing.

Accreditation & Recognition

Virginia Highlands Community College, a division of the Virginia Community College System, is approved by the State Board for Community Colleges and by the Virginia Community College Systems Office. The associate degree curricula of the College have also been approved by the State Council of Higher Education for Virginia.

Virginia Highlands Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate degrees. Virginia Highlands Community College also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Virginia Highlands Community College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

The Associate degree nursing program at Virginia Highland Community College located in Abingdon, Virginia Nursing Program is approved by the Virginia Board of Nursing and is accredited by the Accreditation Commission for Education in Nursing (ACEN) 3390 Peachtree Road NE, Suite 1400 Atlanta, GA 30326 (404) 975-5000, www.acenursing.org/. The most recent ACEN accreditation decision made by the ACEN Board of Commissioners for the Virginia Highlands Community College Associate degree nursing program is continuing accreditation. ACEN is officially recognized as the national accrediting agency for nursing education by the Council on Post-secondary Accreditation (COPA) and by the U.S. Department of Education.

The Radiography program is fully accredited by the Joint Review Committee for Radiologic Technology Education (JRCERT), 20 North Wacker Drive, Suite 2850, Chicago, Illinois, 60606-3182, phone 312-704-5300. You may also contact JRCERT at mail@jrcert.org or at www.jrcert.org.

The Emergency Medical Services Technology program is accredited nationally by the Committee on Accreditation of Allied Health Educational Programs (CAAHEP), 25400 U.S. Highway 19 North, Suite 158, Clearwater FL, 33763, phone 727-210-2350.

VHCC is approved for listing in U.S. Department of Education directories and for participation in various federally sponsored programs of student aid and educational assistance. It has also been approved by the Virginia State Approving Agency to offer GI Bill® benefits.

VHCC is an institutional member of the American Association of Community Colleges, the Southern Association of Community, Junior, and Technical Colleges, and the Association of Virginia Colleges.

Mission of the College

Virginia Highlands Community College provides exceptional educational pathways to enrich lives and strengthen our communities.

Vision Statement

Virginia Highlands Community College will be an educational institution of choice, empowering students, employees and community members to reach their fullest potential.

Core Values

At Virginia Highlands Community College, we value Student Success, College Culture, Excellence, Learning, Stewardship, and Partnership.

Student Success. We welcome and engage every student with relevant learning opportunities and help them attain their goals to help our region thrive.

College Culture. We are representatives of the hospitality and resiliency of our region, supporting everyone with opportunities for growth and engagement.

Excellence. We expect the best from ourselves and our students.

Learning. We are committed to life-long development and personal growth.

Stewardship. We are accountable for the resources in our care, strategically investing to improve our region.

Partnership. We collaborate with individuals and organizations to advance our shared goals and strengthen the region.

Special College Policies

The College reserves the right to make changes as required in course offerings, curricula, academic policies and other rules and regulations affecting students, to be effective at the discretion of the College. These changes will govern current and formerly enrolled students. Enrollment of all students is subject to these conditions. Virginia Highlands Community College retains the right to make appropriate changes to remain in compliance with Virginia Community College System policy. Changes and supplements to this catalog will be issued as necessary.

STUDENT POLICIES & SERVICES

Academic Computing and Instructional Technology

The purpose of academic computing and instructional technology is to provide instructional hardware, software, training, and classroom assistance.

The academic computing and instructional technology system is comprised of ten (10) instructional labs, one general learning lab, faculty and staff offices, and three video conferencing classrooms. In addition, most regular classrooms are equipped with computers and LCD projectors that instructors use for delivering content. These computers, as well as all other computers on campus, are connected through a Local Area Network (LAN). The LAN also supports the automated library system providing remote access to local, state, and national comprehensive collections of materials, internet access, printing, and all online learning services.

Alumni Association

The Virginia Highlands Alumni Association actively seeks participation of current students, former students, graduates, and friends of Virginia Highlands Community College. The purpose of the Association is to advance the growth and development of Virginia Highlands Community College; promote the personal, educational and professional relationship between the College and its alumni; and engender a spirit of shared interest and active involvement in community between the College, its alumni and the region served by the College. For more information or to apply for membership in the association, contact the Institutional Advancement Office or go to the VHCC alumni website at www.vhcc.edu/alumni.

Audio-Visual Services

The purpose of Audio-Visual Services is to provide video production and audio reinforcement services in support of academic and community activities on the VHCC campus.

The Audio-Visual Services staff provides photography, video/ audio production, and equipment operation services in support of the educational program. In addition, Audio-Visual staff supports both faculty/staff and external customers using any of VHCC's campus facilities.

Bookstore

Books and general school supplies may be purchased from the online Bookstore found under the Akademos Bookstore app in MyVHCC.

Campus Police

VHCC has its own police officers, who are sworn officers with full police authority, including that of arrest. The main function of the campus police is to ensure your rights, safety, and security while on campus. The Campus Police office is located in ISC 151, 276-739-2448 and police officers carry cell phones (276-614-8282) to enhance communications.

A. Campus Safety

Students are expected to conduct themselves at all times in a manner conducive to the safety of all. Behavior considerate of the welfare of others will result in the maximum degree of safety on campus. Anyone recognizing possible hazard, should notify campus police, a member of our buildings and grounds staff, or, if appropriate, [file a Safety or Hazard Report](#) online. All visitors must register with the receptionist before going to any part of the campus. For the safety of children, students and visitors should not leave them unattended in the buildings or on the campus for any reason. More information can be found on the [Campus Police website](#).

B. Code Adam

For the safety of children, students and visitors should not leave them unattended in the buildings or on the campus for any reason. The 2003 session of the Virginia General Assembly passed legislation mandating the implementation of a Code Adam policy and procedure in every building owned or leased in the Commonwealth of Virginia. The purpose of Code Adam is to prevent and/or find a lost or missing child or young adult. VHCC participates in project Code Adam.

C. Medical Emergencies

The Office of Campus Police located in ISC 151 is designated as the official emergency first aid station. All serious accidents and/or illnesses should be reported immediately to this office or the office of the Vice President of Financial and Administrative Services ADM 109A.

When emergency medical attention is needed, the Campus Police Officer or person in charge will call 911 to request emergency medical services and/or transportation to Johnston Memorial Hospital.

Students with specific health conditions or needs are encouraged to inform their counselor and instructors as applicable, to the extent such information may be helpful in case of accident or illness on campus.

As a commuting institution, the College does not provide organized health services or infirmary facilities. It is expected that routine health care will continue to be a responsibility of the student and/or the family.

D. Parking

Ample parking space is provided for students attending Virginia Highlands Community College. All parking areas are provided for faculty, students, and visitors to the campus.

E. Student Right-To-Know

Institutions are required to provide to their current and any prospective student information on institutional policies regarding security procedures and campus law enforcement, as well as a description of programs designed to inform students about crime prevention. Statistical data concerning occurrence on campus of certain criminal offenses which have been reported to campus security authorities or local police agencies must also be disclosed. This information may be obtained from campus police or the Student Services Center. The VHCC Crime Report and other important information are located on the Campus Police web site. The Campus Police makes available information on Campus Security Statistics, Emergency Response Plan, Emergency Procedures, and the Code of Student Rights, Responsibilities and Conduct.

The college normally provides police officers, custodial services and administrative support when classes are in session. After hours, maintenance and police officers are generally available on a round-the-clock basis and available by campus radio or cell phone.

The campus police department is responsible for enforcing all college security regulations and cooperating with appropriate local, state, and federal authorities. Uniformed campus police officers are duly sworn police officers and have full authority to act within the scope of their law enforcement responsibilities.

The VHCC Crime Awareness and Campus Security policies will be distributed to all current students and employees annually in orientation and in-service programs. These programs will be structured to encourage students and employees to be responsible for their own security and the security of others and will offer information concerning crime prevention. The programs are offered on a regular basis throughout the year.

The campus police office will conduct fire or weather-related drills every semester. This will keep you informed of where to go and what to do in the event of an emergency

Campus Clubs and Organizations Policies

VHCC and the State Board for Community Colleges recognizes and encourages honorary, scholastic, service organizations, and sports clubs that do not restrict membership based on race, color, gender, age, religion, disability, national origin, sexual orientation or other non-merit factors. The following regulations and procedures apply to all student activity programs:

- a. The entire program of student activities shall be under college supervision.
- b. There shall be a full-time faculty or staff sponsor for each student club or organization.
- c. All student activity funds shall be deposited with and expended through the college business office, subject to State Board policies, procedures, and regulations pertaining to such funds.
- d. Each college, with the approval of its local board, shall adopt its own regulations and procedures to implement the above policy.
- e. All student activity programs and recognized clubs and organizations must comply with the nondiscrimination policy, except as follows:

Any recognized religious or political student club or organization shall be authorized to limit certain activities only to members who are committed to furthering the mission of such organization. Such activities include ordering the club or organization's internal affairs, selecting the club or organization's leaders and members, defining the club or organization's doctrines, and resolving the organization's disputes.

Private clubs, private associations, social fraternities, and social sororities shall not be recognized by VHCC.

A. Guidelines

1. A group shall become a club or organization only after administrative review and formal recognition by the College President, Vice President of Instruction and Student Services, and the Student Affairs Committee. The process for establishing a club or organization is detailed in the Student Club/Organization Resource Manual, located on the VHCC website under Current Students>Student Life>Clubs and Organizations.
2. Clubs and organizations agree to abide by all policies and regulations of VHCC and the State Board for Community Colleges. When a club or organization is affiliated with an external body, such as a national society, a copy of that club or organization's constitution and bylaws shall be filed at the same time with the Student Services office.
3. Formal recognition of a club or organization is granted or denied by the College President. Formal recognition of a club or organization implies neither approval nor disapproval of the stated aims, objectives, and policies of the organization.
4. All changes and amendments to a club or organization's constitution or bylaws including changes and amendments adopted by an affiliated external body must be submitted to the College President, Vice President of Instruction and Student Services, and the Student Affairs Committee. All changes and amendments to the constitution or bylaws of a club or organization's extramural affiliate shall be submitted to the College President, Vice President of Instruction and Student Services, and the Student Affairs Committee within a reasonable time before their effective date. The president will approve or disapprove these changes.
5. A club or organization may use the College name as a whole, as a part of, or in conjunction with its name only with the express written permission of the College President.

6. College clubs and organizations may distribute or communicate information related to their purpose and aims through print and/or electronic media. All communication must be approved by the Student Services office.
7. A club or organization engaging in illegal activities, either on or off campus, may have sanctions imposed, including admonition, probation, restitution, or withdrawal of College recognition.
8. College clubs and organizations may use college facilities for regular business meetings, social programs, and programs open to the public unless, in the opinion of the College President, the planned program poses a serious threat to the continued well-being and safety of the College. College facilities are scheduled by the Office of the Vice President of Instruction & Student Services, ADM 109.

B. Meeting Times

Activity hour is designed primarily for the purpose of: (1) providing time for the faculty, staff, administration, and students to implement the College's plan of governance; (2) enabling the College to develop and implement an effective program of extracurricular activities; and (3) establishing a time for various forms of communication (counseling, advising, etc.) that need to take place between and among faculty, staff, and students. College clubs and organizations are encouraged to schedule meetings during this time.

C. Solicitation of Funds and Fundraising

Solicitation of funds for the benefit of recognized charitable or civic organizations on campus without the prior written approval of the Vice President of Institutional Advancement for each specific fund drive is prohibited. Anyone seeking approval for such an activity may receive further information on procedure through the Student Services office. Other types of solicitation of funds are specifically prohibited.

D. Selling on Campus

The privilege of selling merchandise of any variety on campus is limited to the bookstore, recognized college clubs or organizations, and those having valid contracts as concessionaires. The president or his/her designee shall have the authority to specify or limit the place and times of such sales. Student clubs and organizations desiring to sell merchandise on campus should make their request to the Student Services office.

Career Services

Career Services (ISC 101) is dedicated to helping students pursue their passion by equipping students with tools, strategies, and knowledge to develop life-long career planning and job search skills. Career Services provides information, resources, contacts, and services that will help students decide on a major or career path and obtain employment. Students will be empowered to choose and attain personally rewarding careers.

Through Career Service's STEP Program, students can:

Discover – Career advising and assessments will help students link their interests, skills, and unique personalities to college majors and growing career fields.

Explore – Students will learn strategies to make stronger career choices and will gain access to reliable career information such as salaries, high-demand career fields, required education levels, and more.

Experience – Students will have the opportunity to clarify career goals and gain exposure to the world of work through job shadowing, industry tours, or internships.

Engage – By learning the latest job search techniques, creating a dynamic resume, and perfecting the job interview, students will be fully prepared to market their skills at the annual career fair in the spring!

Career Service's provides a listing of full- and part-time employment opportunities from a variety of employers and industries. Job opportunities are posted on VHCC Career Explorer (www.vhcc.edu/careerexplorer), VHCC Career Connection Facebook page, and the job board located outside of the Career Services Resource Center Office. Students who seek part-time work are encouraged to apply for openings that fit within their future career plans. The experience gained will assist them in finding permanent and rewarding positions.

The services of this office are available to all part-time and full-time students as well as alumni. The office is located in ISC 101.

Computer Ethics Guidelines

The VHCC community abides by the policy set forth in the VCCS Computer Ethics Guidelines which are posted in all computer labs and public access terminals. Therefore, ethical behavior must be exhibited when using VHCC computing resources.

Controlled Substances and Alcohol

This institution will abide by all applicable federal, state, and local laws pertaining to the illegal use and abuse of alcohol and controlled substances. The College has a comprehensive plan to provide educational programs and services to its students and staff to address substance abuse concerns.

A. Alcoholic Beverages at Social Functions

The State Board for Community Colleges has delegated to the VHCC College Board the responsibility for taking action on requests to serve alcohol at College social functions in view of local mores and in accordance with State regulations (Code of Virginia Sections 4.1-100 and 4.1-200, and Virginia Department of Alcoholic Beverage Control – Special Event Licensure).

Within the framework established by the State Alcoholic Beverage Control Board, VHCC, under special conditions, may be permitted to obtain a one day banquet license to serve alcohol at college sponsored functions provided that no person under 21 years of age is possessing, dispensing or drinking alcoholic beverages.

The VHCC administration and the College Board must approve this type of activity before the Alcoholic Beverage Control Board is contacted.

Students who are 21 years of age or older may be permitted to consume alcoholic beverages at college-sponsored events that have previously been approved to serve alcohol.

B. Illegal Substance Policy

Students of VHCC shall not possess, sell, use, manufacture, give away or otherwise distribute illegal substances while on campus, attending a college sponsored off-campus event, or while serving as a representative of the college at off-campus meetings. Students who violate this policy shall have College charges processed against them in the normal manner of due process provided by VHCC rules. Further, students who violate this policy shall have committed a criminal offense, and VHCC shall notify the appropriate agency of the Commonwealth of Virginia, county or city government for investigation and, if warranted, prosecution.

C. Substance Abuse Program

VHCC has developed the following substance abuse program including drug and alcohol education and substance abuse counseling and referral services for students and employees.

- **Drug and Alcohol Education**

Student Orientation: In orientation, VHCC representatives or other selected groups inform students of the issues related to substance abuse. Students are provided with prevention and treatment information.

Substance Abuse Materials: Print and/or electronic materials are available to inform students and employees of substance abuse issues.

Substance Abuse Programs: VHCC offers seminars and workshops dealing with substance abuse. These activities are open to the general public.

- **Substance Abuse Counseling and Referral**

VHCC's Student Services office maintains referral information on substance abuse treatment and rehabilitation services available in the community. Substance abuse inquiries and referrals are handled in a confidential manner.

Counseling Services

1. Academic Advising

Advising services are available to all currently enrolled and prospective students to assist in making important career, educational, and personal/social plans. As part of this assistance, appropriate tests, inventories, occupational and educational information, and information regarding employment are available. The Campus Connection Center is located in ISC 133, (276) 739-2438. Advisors are available evening hours by appointment. Should a problem require assistance above and beyond that which the advisor feels adequate to handle, the student will be referred to another appropriate professional resource person, either on campus or in the larger community.

2. Professional Counseling

As a service to students, the College maintains a staff of professional academic counselors, advisors and faculty advisors. The counseling and advising programs function to assist students in making intelligent career decisions and in setting educational and personal goals. It is the goal of the College to draw on the counseling and advising staff to facilitate the College experience for students, especially first year students. As a part of this assistance, counselors and advisors have available appropriate tests, inventories, occupational and educational information, and information regarding financial assistance or employment.

All curricular students will begin their education at VHCC with a Coaching Session and meeting with an academic advisor. These sessions include an assessment of the student's goals and intentions, proper program placement, faculty advisor assignment, overview of college resources, interpretation of placement and enrollment in first semester courses.

3. Faculty Advising

A faculty member or other college representative will be designated as a student's advisor to provide educational guidance in the student's field of specialization. VHCC subscribes to the developmental advising model where faculty advisors assist students in clarifying personal and career goals, developing educational goals, and evaluating the progress toward established goals. The faculty advisor will utilize the resources of the College and refer students to the appropriate academic support services. The advising relationship is a decision-making process in which the sharing of information between student and advisor promotes responsible and appropriate choices and facilitates a successful academic experience.

4. Recruitment and High School Articulation

The College cooperates with the high schools in the region to provide pre-college advising to those students planning to attend the community college. Students in area high schools are kept informed of the offerings of the College. In addition, college officials work closely with individuals and organizations in the community to determine the educational needs and interests of citizens in the region who are not currently attending high school. College representatives are available Monday through Friday from 8:00 a.m. until 5:00 p.m. to provide assistance and respond to requests from individuals seeking information about admission to the College.

Cultural Events - Arts Array

The Arts Array cultural program at VHCC is a comprehensive performance and lecture series provided for the students and staff of the College and made available to the general public. The series includes musical and drama performances and lectures on topics of academic and regional interest held at a variety of venues. A wide variety of musical performances are provided to help broaden the listening opportunities for student and community members. Classical, Jazz, Folk, and eclectic styles are provided in the concert series. In addition, weekly foreign and independent American films are shown at the Abingdon Cinemall.

Debt Collection

In the instance that a student does not pay for any expense incurred at VHCC in a timely manner and in accordance with college policy, an invoice is sent from the Business Office to each student stating that he/she will be given thirty (30) days after the postmark of the invoice to make payment.

All delinquent debts owed to Virginia Highlands Community College will be logged into Virginia's Department of Taxation Set-Off Debt Program. The debt then would be collected from tax refunds, motor vehicle refunds, and other payments made to the debtor by the Commonwealth of Virginia. In addition, delinquent accounts are listed with a third-party collection agency.

Email Accounts

Electronic mail or "email" is an official method of communicating at the Virginia Community College System (VCCS). When communicating legally required information, personally identifiable information, grades, or any FERPA-protected information, faculty and staff must use college or VCCS email and VCCS student email or other VCCS authenticated method. All official email communication is distributed to VCCS email accounts only. Students are encouraged to regularly check their campus email accounts. For assistance contact the Help Desk at (276) 739-2500 or helpdesk@vhcc.edu.

Expressive Activity

A. Purpose

The purpose of this policy is to set out the policy and procedures that will govern all expressive activities on campus.

B. Policy

1. This policy applies to all buildings, grounds, and other spaces owned or controlled by a college. The term "expressive activity" includes:
 - Meetings and other group activities of students and student organizations;
 - Speeches, performances, demonstrations, rallies, vigils, and other events by students, student organizations, and outside groups invited by student organizations;
 - Distributions of literature, such as leafleting and pamphleting; and
 - Any other expression protected by the First Amendment to the U.S. Constitution.

This policy does not apply in instances when speakers, performers, groups, etc. are invited by the college or to external groups that arrange to use college space through a Facilities Use Agreement. [Guidelines for Use of Facilities by Community Groups](#)

2. College property is primarily dedicated to academic, student life and administrative functions. But it also represents the "marketplace of ideas," and especially for students, many areas of campus represent a public forum for speech and other expressive activities. Colleges may place restrictions on expressive activities occurring indoors, but especially for students and student organizations, the outdoor areas of campus remain venues for free expression, including speeches, demonstrations, and the distribution of literature.
3. Indoors or outdoors, colleges shall not interfere with the rights of individuals and groups to the free expression of their views or impermissibly regulate their speech based on its content or viewpoint. Nevertheless, colleges may establish reasonable time, place, and manner restrictions on expressive activity. Such restrictions must be content-neutral, narrowly tailored to serve a significant

governmental interest, and allow ample alternative channels for communication of the information.

4. No event or expressive activity shall be permitted to violate or hinder the rights of others within the campus community or substantially disrupt normal college operations.

C. Responsibilities

The Vice President of Instruction and Student Services is responsible for implementing this policy. To report a disruption to protected speech, please contact the Vice President at 276-739-2429 or dwhisman@vhcc.edu. In cases of emergency, please call the Campus Police Department at (276) 614-8282 or (276) 739-2448 or 911. Please refer to these [FAQs](#) for additional information.

D. Procedures for Reserving Campus Facilities

1. If students, student organizations, or college employees desire to reserve campus facilities, they shall submit their requests to the Office of the Vice President of Instruction and Student Services at 276-739-2429. Requests must be made with at least 24 hours' notice. (Note that this does not suggest that any facility requested must be made available within one day if the facility is already reserved. If the procedure at the college does not allow for one day's notice, then state what notice is necessary to reserve facilities, i.e., two days' notice.) More notice may be required to allow for sufficient logistical support and to ensure the safety and security of the campus.
2. If individuals or organizations who are not members of the college community (i.e., not students, student organizations, or college employees) desire to reserve campus facilities, they must be sponsored by a recognized student organization or the college to conduct expressive activities or events on campus. These individuals or organizations should contact the Vice President of Finance and Administration at 276-739-2426 or cfields@vhcc.edu if interested in being sponsored by the college.
3. The college will assess appropriate fees for equipment and facility use to users who are not members of the campus community. Security fees may be assessed to defray the actual costs of providing security when the size of the audience may pose a risk to safety. At no time shall the college assess a security fee based on the anticipated reaction to the expressive activity.
4. Facilities available for use are available only during normal operating hours or as otherwise posted.
5. Students, student organizations, and college employees may request to reserve campus facilities on a first-come, first-served basis. These requests may be denied for the following reasons only:
 - a. The requested venue is an indoor facility that the college has designated as not available for expressive activity under section F of this policy;
 - b. The requested venue is an indoor facility and the request conflicts with restrictions enacted pursuant to section D(4) of this policy;
 - c. The venue is already reserved for another event¹;
 - d. The activity will attract a crowd larger than the venue can safely contain;
 - e. The activity will substantially disrupt another event being held at a neighboring venue²;
 - f. The activity will substantially disrupt college operations (including classes);
 - g. The activity is a clear and present threat to public safety, according to the college's police or security department;
 - h. The activity will occur during college examination periods; or
 - i. The activity is unlawful.
6. During an event, the student, student organization, or college employee requesting the reservation is responsible for preserving and maintaining the facility it reserved. If it causes any damage to those facilities, the person(s) or organization (and its officers, if applicable) shall assume responsibility.
7. When assessing a request to reserve campus facilities, the college will not consider the content or viewpoint of the expression or the possible reaction to that expression. The college will not impose restrictions on students, student organizations, or college employees due to the content or viewpoint of their expression or the possible reaction to that expression. In the event that other persons react negatively to a student's, student organizations, or college employee's expression, college officials (including college police or security) shall take all necessary steps to ensure public safety while allowing the expressive activity to continue.

E. Spontaneous Expressive Activity

1. For outdoor campus facilities and areas, students, student organizations, and their sponsored guests may freely engage in spontaneous expressive activities as long as they do not (a) block access to campus buildings, (b) obstruct vehicular or pedestrian traffic, (c) substantially disrupt previously scheduled campus events, (d) substantially disrupt college operations, (e) constitute unlawful activity; or (f) create a clear and present threat to public safety, according to the college's police or security department.
2. No indoor areas or facilities are available for spontaneous expressive activity.

¹ In the event that multiple individuals or organizations submit conflicting reservation requests, the following order of precedence shall govern: (1) official college sponsored activities and events; (2) recognized student organization activities and events; (3) student activities and events; and (4) all other activities and events.

² The expression of competing viewpoints or multiple speakers in proximity to each other does not, without more, constitute a substantial disruption.

F. Areas Not Available for Expressive Activity

The following indoor areas/facilities are not available for expressive activity:

- Library
- Administrative/business/faculty/staff offices
- Classrooms (during instructional hours)

G. Banners and Distribution of Commercial Materials

1. Banners used in expressing speech should comply with the provisions of this policy and cannot be used to block, obstruct or otherwise deny access to any pedestrian or to block or obstruct vehicular traffic.
2. Distribution of commercial advertising or the placement of commercial material is prohibited in the following areas:
 - Administrative/business/faculty/staff offices
 - Classrooms, computer rooms, laboratories, and other places where instruction takes place
 - Libraries

Food Service

Food and beverages are available through the Wolf Grounds Coffee Shop, Food Truck visits (parking lot, between OTC and MEC buildings) and vending machines located across campus. The Collins' Student Center is also for relaxation and enjoyment between classes, etc., and your cooperation is solicited in keeping this area neat and clean.

Hazing Policy

Purpose

The purpose of this policy is to ensure that Virginia Community College System (VCCS) students enrolled at Virginia Highlands Community College (hereinafter "the College") are not subjected to hazing in any form. Hazing is inconsistent with the College's commitment to fostering an environment of learning, respect, and personal dignity. In addition to being prohibited in accordance with this policy, hazing is also a crime in the Commonwealth of Virginia as set forth in Code of Virginia § 18.2-56.

This policy applies to all individuals and groups associated with the College, including but not limited to students, faculty, staff, administrators, coaches, advisors, athletic teams, clubs, bands, fraternities, sororities, and other student organizations, consistent with the definitions herein.

Definitions

Hazing: Consistent with the Code of Virginia § 18.2-56 and federal law under the Stop Campus Hazing Act (SCHA), hazing is defined as any intentional, knowing, or reckless act, committed by a person or persons against another person or persons, regardless of the willingness of such person or persons to participate that:

- Occurs on or off College property;
- Is committed in connection with initiation into, affiliation with, or continued maintenance of membership in any Student Organization, or Student Organization with New Members; and
- That causes or creates a risk of physical bodily injury or psychological injury, above the reasonable risk encountered in the course of participation in the College or organization. Examples of physical or psychological injury include, but are not limited to, mental or physical harassment, bodily harm, humiliation, fatigue, degradation, ridicule, shock, or abuse.

Advisor: An individual employed by the College, whether directly or by contract, who acts in an official capacity as a sponsor to, advisor to, coach of, or supervisor of a student organization.

Student: Individuals enrolled in at least one course during the current semester for credit or non-credit (Workforce) or enrolled for at least one course in the upcoming semester at the college.

Student Organization: As defined in the SCHA, an organization at the college (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the college, whether or not the organization is officially established or recognized by the institution.

Student Organization with New Members: As defined in the Code of Virginia § 23.1-819, this is a student organization officially recognized by an institution of higher education structured in such a way that upon invitation for membership, individuals do not automatically become members of such organization and have a period of time between invitation for membership and being initiated into membership. "Student Organization with New Members" does not include any varsity intercollegiate or club athletic team.

Prohibited Activities

Hazing includes, but is not limited to:

- Paddling, whipping, beating, striking, or similar physical abuse;
- Kidnapping;
- All forms of physical activity which are used to harass, punish, or harm an individual, including pushups, calisthenics, running, or similar exercises
- Forced excursions or road trips;
- Confinement;
- Spraying, painting, or pelting with any substance;
- Burying in any substance;
- Nudity with the intent to cause embarrassment;
- Acting as a personal servant
- Sensory deprivation or exposure to uncomfortable elements, including putting irritating substances on body parts;
- Verbal abuse;
- Wearing of apparel that is conspicuous and/or indecent;
- Coerced consumption of alcohol or any other substance, legal or illegal;
- Being forced or coerced to engage in any kind of sexual activity; including forced nudity.
- Depriving students of sufficient sleep (six consecutive hours per day is normally considered to be a minimum);
- Coerced burning, branding, or tattooing any part of the body;
- Psychological hazing, defined as any act which is likely to:
 - Compromise an individual's dignity;
 - Cause an individual embarrassment or shame;
 - Cause an individual to be the object of malicious amusement or ridicule; or
 - Cause an individual emotional distress;
- Interrogating an individual in an intimidating or threatening manner;
- Misleading prospective members in an effort to convince them that they will not become members unless they engage in hazing activities;
- Misleading prospective members into believing that they will be hurt during induction or initiation;
- Carrying any items (shields, paddles, bricks, hammers, etc.) that serve no constructive purpose or that are designed to punish or embarrass the carrier;
- Blindfolding and parading individuals in public areas for amusement or embarrassment, blindfolding and transporting in a motor vehicle, or privately conducting blindfolding activities, that serve no constructive purpose;
- Binding or restricting an individual in a way that would prohibit them from moving on their own;
- Requiring or suggesting that an individual obtain or possess items or complete tasks in an unlawful manner (e.g., stealing signs for a scavenger hunt); and
- Prohibiting an individual from social contact or from associating with other individuals or groups.
- Other actions that are likely to negatively impact academic performance or mental health.
- Hazing also includes soliciting, directing, aiding, or otherwise participating actively or passively in the above acts.

Jurisdiction

This policy applies to hazing activities occurring on both college-owned and non-college-owned properties. An act of hazing by an individual or student organization will be viewed by the college as a violation of the college's hazing policy, regardless of where the act of hazing took place.

Consent

An individual may not consent to being hazed. A person's willingness to participate in the hazing activity does not excuse or justify hazing. Consent cannot be used as a defense for violating the college's hazing policy.

Reporting and Disciplinary Procedures

Acts of suspected hazing will be adjudicated through the student Code of Conduct. The disciplinary procedures, including the reporting process, adjudication, and potential sanctions for violators can be found in the student code of conduct, beginning on page 18 of this document.

As pursuant to Adam's Law (Code of Virginia, § 23.1-820); "the institution's disciplinary process is not to be considered a substitute for the criminal legal process." Incidents of hazing should therefore also be reported to local or college law enforcement officials.

In cases where hazing involves sexual harassment or assault, the matter will also be referred for investigation under the College's Title IX policy, [Title IX | Virginia Highlands Community College](#).

Immunity for Reporting Provision

A bystander not involved in the hazing acts, who makes a good faith report of an act of hazing in advance of or during an incident of hazing that causes injury or is likely to cause injury to a person will receive disciplinary immunity for personal consumption of drugs or alcohol related to the incident.

Retaliation

No person may intimidate, threaten, coerce, harass, discriminate, or take any other adverse action against any other person for the purpose of interfering with any right or privilege, or because the person has made a report or filed a formal complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, live hearing, or any other process described in this or the related conduct policy. Action is generally deemed adverse if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy. Retaliation may result in disciplinary or other action independent of the sanctions or interim measures imposed in response to the underlying allegations of violations of this policy.

Disclosure and Required Reporting

Starting December 23, 2025, the institution will publicly report actual findings of violations of the institution's code of conduct or of federal or state laws pertaining to hazing that are reported to campus authorities or local law enforcement in accordance with Stop Campus Hazing Act (SCHA; H.R.5646) and the Code of Virginia (§ 23.1-822).

Required Elements of the Report

For each incident involving a student organization for which a finding of responsibility is issued relating to a hazing violation, the Hazing Transparency Report must include but is not limited to:

- 1) The name of such student or local organization;
- 2) A general description of the violation that resulted in a finding of responsibility, including:
 - a) whether the violation involved the abuse or illegal use of alcohol or drugs,
 - b) the findings of the institution, and
 - c) any sanctions placed on the student organization by the institution, as applicable; and
- 3) The dates on which:
 - a) The incident was alleged to have occurred
 - b) The investigation into the incident was initiated by the institution or local law enforcement
 - c) The investigation ended with a finding that a hazing violation occurred by the institution or local law enforcement, and
 - d) The institution provided notice to the student organization that the incident resulted in a hazing violation.
- 4) Any reports made pursuant to this policy shall not include personally identifiable information of any students involved in the hazing misconduct and shall be subject to the Family Educational Rights and Privacy Act (FERPA, 20 U.S.C. § 1232g).

Annual Security Report

Hazing incidents will also be included in the Annual Security Report (ASR; H.R.5646) when reported by campus security authorities or to local police agencies, the incident occurred within Clery Act geography; and the incident meets the Clery Act definition of hazing.

Disclosure Timeline Requirements

The Hazing Transparency Report will be released at least 10 calendar days before the start of fall and spring academic semesters. Reports will be available for a minimum of ten years on the college's website and student organizations/clubs page (or equivalent).

Current reports can be found on the Campus Pollice webpage, Campus Police | Virginia Highlands Community College.

VII. Education and Prevention

The college will provide at least one research-informed, hazing prevention and awareness program designed to reach students, staff, and faculty annually.

Prevention efforts may include:

- Orientation programs
- Leadership workshops
- Bystander intervention training
- Awareness campaigns

Additionally, in compliance with Virginia's Adam's Law (§ 23.1-820), "each current member, new member, and potential new member of each Student Organization with a New Member process must attend hazing prevention training that includes extensive, current, and in-person education about hazing, the dangers of hazing, including alcohol intoxication, and hazing laws and institution policies and information explaining that the institution's disciplinary process is not to be considered a substitute for the criminal legal process. If a Student Organization with New Members has an advisor, such advisor shall attend such hazing prevention training."

VIII. Policy Distribution

This hazing policy will be made available on the college website. The college may also distribute this policy through other outlets, including but not limited to, the student handbook, student organization materials, or college catalog.

Intramurals and Club Sports

VHCC supports the development of intramural programs or sports clubs on campus and/or off campus in community facilities. These programs will be designed to promote the physical well-being of the individual student and the development of recreational skills. Competition of intramural teams, including “all-star” teams, in civic leagues and competition between intramural or sports club teams of other institutions is authorized with the approval of the VHCC College Board providing that all direct expenses, including transportation, are paid from non-state funds.

Looking for a little friendly competition? Intramural sports encourage participation in a competitive, yet fun, sports program. You need not be a star athlete to participate! Intramural Sports can include Flag Football, Pool, Ultimate Frisbee, Softball, Basketball, Volleyball, etc. Play for the fun of it and experience for yourself why intramural sports is where the action is.

Intellectual Property Materials

The 1986 session of the General Assembly amended the Code of Virginia by adding Sections 23-4.3, 23-4.4, and 23-9.10:4 which require that each board of a state-supported institution of higher education adopt formal intellectual property policies consistent with guidelines developed by SCHEV. The guidelines adopted by the State Council in June 1987 stipulate that a State institution must: define the nature of the intellectual property it wants to own, if any; establish procedures by which the institution shall be notified by the creator of intellectual property within the purview of this policy; install procedures designed to protect and promote said property; when required, obtain prior authorization to transfer title to said properties from the Governor; and, submit an annual report including a quantitative listing of intellectual properties owned by the institution.

The VHCC Policy on Intellectual Property determines ownership rights and responsibilities regarding intellectual property produced by a student and/or an employee of the VCCS. The policy is subject to applicable law and guidelines issued by the State Council for Higher Education in Virginia (SCHEV). The guidelines adopted by the State Council in June 1987 stipulate that a State institution must: define the nature of the intellectual property it wants to own, if any; establish procedures by which the institution shall be notified by the creator of intellectual property within the purview of this policy; install procedures designed to protect and promote said property; when required, obtain prior authorization to transfer title to said properties from the Governor; and, submit an annual report including a quantitative listing of intellectual properties owned by the institution.

VHCC’s Intellectual Property (Copyright & Patent) Policies and Procedures can be found in the [Faculty & Staff Manual - 4.7.0](#).

Library

The Virginia Highlands Community College Library provides reference services and an organized, accessible, comprehensive collection of material, resources, and programming that supports and enriches the curricula of the College.

Services

The Library readily offers library instruction and research assistance to students, and users can receive support in a variety of ways, including in-person, e-mail, telephone, and a 24-hour staffed chat service. VHCC identification cards are requested online at www.vhcc.edu/studentid and may be renewed at the end of each academic year at the circulation desk. Additionally, an interlibrary loan service is offered to patrons as a way to obtain books, audio-visual materials, and periodical articles that are not directly available through VHCC Library resources.

The Library is open free of charge to any community member. Community use is encouraged and a community user library card may be obtained by registering at the Library’s circulation desk.

Print Resources

The Library houses over 22,000 volumes available for circulation. The collection also includes almost 700 DVDs, including a copy of each film offered as part of the Arts Array series. The Library subscribes to 50 print periodicals, including both titles that support College programs and curricula and popular publications. Additionally, the Library maintains subscriptions to regional and local newspapers.

Electronic Resources

Electronic access to research materials for students and faculty is available through VHCC Library databases, the Virginia Community College System, and the Virtual Library of Virginia (VIVA). These are accessible through the VHCC Library’s homepage and the MyVHCC portal. Through VIVA, VHCC students, faculty, and staff have access to over 150 scholarly databases, over 30,000 electronic journals and magazines, and over 2,000,000 additional full-text sources. These resources cover a wide variety of topics, including those relating specifically to VHCC programs and courses.

Additionally, over 150,000 e-books and audiobooks are available for VHCC Library patrons, and access is provided to thousands of streaming videos as well. All VHCC Library electronic resources can be easily accessed off-campus by anyone with a VHCC login and password.

Facilities

In addition to resources and services, the Library furnishes facilities and equipment for students, faculty, staff, and the public. Computers, networked printers, a photocopier with fax capability, and other technologies are provided. The Library has study and work spaces for both groups and individuals. Library furniture is adaptable to accommodate large groups in the Library’s primary open space, while two quiet areas with study carrels and partitions are available for individual study. Two reading nooks provide comfortable lounge-type seating.

Hours

The Library is open day and evening hours throughout the week to provide services to all patrons. When classes are in session, the Library is generally open 8am-7pm Monday-Thursday and 8am-5pm Friday. When classes are not in session, hours of operation are typically 8am-5pm Monday-Friday. Specific schedules are posted on the Library's webpage and on the sign at the Library's entrance, and patrons are encouraged to call the Library if they have questions about the hours of operation.

Lending Guidelines

The VHCC Library generally allows a two-week loan period for print material and a one-week loan period for audio-visual items. The Library does not charge fines for overdue items. Library patrons will receive two notices of overdue items via e-mail before a lost item bill is generated. The lost item bill includes the replacement cost of the overdue item(s), and this amount is also billed to the student's account. Access to official College records and transcripts is blocked until the items are returned to the Library or the student's account is paid in full.

Lost and Found

VHCC maintains a Lost and Found station at the campus reception desk, which is located in the Administration Building (ADM). Any items found on campus can be turned into, or any lost items can be picked up at, this location.

After 90 days, VHCC is no longer responsible for any unclaimed items.

The Moose Academic Resource Center

The purpose of the MARC is to provide a computer equipped study center, and an academic mentoring center to help meet the educational needs of faculty and students, and to benefit the community at large.

MARC services include individualized enrichment studies, computer assisted instruction, and computers for general and specific course study. Other services are addressed on an individual basis.

The MARC offers academic mentoring for most core and developmental courses and high-need subjects in both open group sessions and appointment formats throughout the semester. Other subjects are offered based on student requests and academic mentor availability. Mentoring is available free of charge for VHCC students.

The MARC is located in the Learning Resources Center (LRC 121).

Information on using the MARC can be obtained from MARC personnel at www.vhcc.edu/mentoring. The operating hours for academic mentoring in the MARC are as follows:

Monday - Thursday: 8:00am – 7:00pm
Friday 9:30am – 5:00pm

VHCC students can access mentoring by:

- Attending open sessions as needed in LRC 121. The schedule is posted online each semester;
- Requesting mentoring by appointment by emailing the MARC Coordinator at tutoring@vhcc.edu;
- Accessing online mentoring through the Brainfuse link on the MyVHCC site or from within Canvas;
- Requesting specific subject mentoring (not available during open session) by contacting the MARC Coordinator at tutoring@vhcc.edu.

The MARC will follow the same schedule as the VHCC Library. The hours printed above are subject to change.

Online Learning & Instructional Technology

Online learning describes a formal instructional setting, where the student and instructor are not in the same place. In an online learning course, the majority of instruction, student to instructor and student to student interaction is achieved through electronic communication. Today, most online learning courses leverage the Internet as the primary channel for communicating using web pages, email, discussion boards and streaming video and audio. VHCC offers high quality online learning courses to provide equal access and flexibility to both traditional and nontraditional students and to expand the number and type of course offerings available.

VHCC uses the latest innovative instructional technologies to deliver online learning offerings to our students and community. When students desire maximum scheduling flexibility, VHCC offers anywhere, anytime courses online using the VCCS provided Canvas® learning management system.

VHCC provides educational support services such as library services, computer software and support, tutoring and other student services to help ensure that online learning students get all the assistance that they may require.

The Online Learning & Instructional Technology staff provides instructional design services, online learning related technology training, online course quality assurance monitoring and support for faculty. The Online Learning & Instructional Technology staff also provides online learning related technical support and training for students. The staff administers VHCC's implementation of the Canvas® learning

management system along with several other instructional technology related applications.

In addition to the online learning specific support activities listed above, the Director of Online Learning & Instructional Technology also provides oversight for VHCC's QEP Initiative: LearningPLUS+, Testing Center and Audio-Visual Services Department.

For more information concerning online learning or instructional technology, visit our website at www.vhcc.edu/vhcconline or contact Ken Fairbanks at 276-739-2462.

Open Computer Laboratories

Computer labs are located in rooms 222, 224, and 233, of the Learning Resource Center and room 155 of the Instruction and Student Center, and are available for general use when classes are not in session. Computers also are available for student use in the Library and Learning/Tutoring Center. Students must abide by the policy set forth in the VCCS Computer Ethics Guidelines which are posted in all computer labs and public access terminals. Therefore, ethical behavior must be exhibited when using VHCC computing resources.

Phil Station Food Depot

The Phil Station provides assistance in the form of food and other essential items that are housed on campus. We also provide assistance in the form of gift cards for those in need of items not currently in the Phil Station or those with special dietary needs. Current VHCC students needing a quick meal or groceries may visit the MEC building - Room 106. Grocery Boxes can be requested by contacting Becky Kell at rkell@vhcc.edu.

Service Learning

Service Learning is an instructional process that integrates community service with academic learning. It permits students to perform service in the community (through various local agencies) in areas related to their course objectives.

Service-Learning is related to but does not include cooperative education, practicum or internship programs. If you are interested in a service-learning activity as part of a course you are enrolled in, please contact your instructor or the Career Development office.

Sexual Violence, Domestic Violence, Dating Violence, and Stalking

Notice of Nondiscrimination.

As a recipient of federal funds, Virginia Highlands Community College is required to comply with Title IX of the Higher Education Amendments of 1972, 20 U.S.C. § 1681 et seq. ("Title IX"), which prohibits discrimination on the basis of sex in educational programs or activities, admission and employment. Under certain circumstances, sexual misconduct, sexual harassment, and similar conduct constitute sexual discrimination prohibited by Title IX.

The most updated complete Title IX Policy as well as contact information for the VHCC Title IX Coordinator may be found at <http://www.vhcc.edu/title-ix>

Below are community resources which can offer confidential assistance and support:

- 1) Crisis Center, Inc. Bristol, VA – 24/7 Hotline: 276-466-2312. Website- www.crisiscenterinc.org (Serves City of Bristol, VA and Washington Co., VA)
- 2) Abuse Alternatives- Bristol, TN/VA. Hotline- 423-764-2287 or 1-800-987-6499. TTY line: 423-652-9750. Website- www.abusealternativesinc.org (Serves City of Bristol, VA and Washington Co., VA)
- 3) Family Resource Center, Inc. Wytheville, VA. Hotline- 1-800-613-6145. Website- www.frcinc.org (Serves Smyth County)

Single Stop

VHCC has teamed up with Single Stop, USA to help make the college experience more sustainable for long term success. Single Stop is an easy and quick virtual questionnaire for students to screen for state and federal benefits in which they possibly qualify. No matter the results – you'll be linked with a trained coach who will connect you to applications required for receiving benefits and/or local resources that can assist you.

Smoking Policy

Virginia Highlands Community College is subject to and enforces provisions of the "Virginia Indoor Clean Air Act."

Smoking is defined as any product or apparatus (including an electronic or e-cigarette) that emits smoke/vapor or is designed to simulate smoking cigarettes or any other tobacco product. Smoking is not allowed within 25 feet of a building entrance. The use of tobacco products is not permitted inside any Virginia Highlands Community College building or classrooms. The college will continue to offer prevention programs for all drugs to promote healthy living.

Snow Schedule and Emergency College Closings

In the event of inclement weather or another emergency, it may be necessary to operate on a delayed schedule or to close. The following schedule has been adopted for operating the College's daytime programs on a delayed schedule. Information about College delays/closings will be available through the local media, on the College's web site (www.vhcc.edu), and on the College's main telephone line at (276) 739-

2400. Additionally, VHCC uses an early alert system to send text, email and voice alerts in the event of a schedule change. Faculty, staff and students can register for the early alert system online at www.vhcc.edu/alert. Each student ultimately must decide if it is possible and/or safe to travel to campus. The College will make every attempt to accommodate students who experience legitimate difficulties getting to campus or meeting the altered course schedule due to conflicts.

Monday & Wednesday	
Regular Schedule	Snow Schedule
8:00 - 9:21 am	10:00 – 11:00 am
9:30 - 10:51 am	11:05-12:05 pm
11:00 - 12:21 pm	12:10 - 1:10 pm
12:30 - 1:51 pm	1:15 - 2:15 pm
2:00 - 3:21 pm	2:20 - 3:20 pm
3:30 - 4:51 pm	3:40 - 4:45 pm
Tuesday & Thursday	
Regular Schedule	Snow Schedule
8:00 - 9:21 am	10:00 – 11:00 am
9:30 - 10:51 am	11:05-12:05 pm
11:00 - 12:21 pm	12:10 - 1:10 pm
12:30 - 1:51 pm	1:15 - 2:15 pm
Activity Period	2:15 - 3:00 pm
3:00 – 4:21 pm	3:00 - 4:15 pm
Friday	
Regular Schedule	Snow Schedule
8:00 -10:51 am	10:00 - 12:05 pm
11:00 - 1:51 pm	12:10 - 2:15 pm
2:00 - 4:51 pm	2:20 - 4:25 pm

Evening classes meet at regularly schedule times.

Media outlets are notified when the VHCC operating schedule is altered because of inclement weather or an emergency situation.

Student Activities

Student activities are designed to supplement the instructional program by providing a variety of meaningful, educational, cultural, social and civic experiences for all members of the campus community. The student activities program may include the following activities: professional entertainment, musical programs, cookouts, dances, stage plays, movies, intramural athletics, Student Government Association (SGA), clubs and organizations and special interest groups as approved by the College. The College encourages student participation in extracurricular activities on campus.

A student activity fee is required of all students registered for credit courses. The fee subsidizes student programs, intramurals, and cultural events, including the Arts Array Series. VHCC students are admitted free to these events with a valid Student ID.

VHCC and the State Board for Community Colleges recognizes and encourages honorary, scholastic, service organizations, and sports clubs that do not restrict membership based on race, color, gender, age, religion, disability, national origin, sexual orientation or other non-merit factors, with the following exception:

Any recognized religious or political student organization shall be authorized to limit certain activities only to members who are committed to furthering the mission of such organization. Such activities include ordering the organization's internal affairs, selecting the organization's leaders and members, defining the organization's doctrines, and resolving the organization's disputes.

The following regulations and procedures apply to all student activity programs:

1. All student activities are under college supervision.
2. A full-time faculty or staff sponsor is designated for each student organization.
3. All student activity funds are deposited with and expended through the College Business Office, subject to State Board policies,

procedures, and regulations pertaining to such funds.

4. VHCC, with the approval of its local board, has developed its own regulations and procedures regarding the student activity program.

Student Communications

A student, group, or organization of the college shall not distribute material on campus without prior approval of the Dean of Enrollment Management and Student Services (or designee). The Dean will make a determination within one week of receipt of all such material. If approval is denied on the basis of the content of the material, direct appeal may be made to the Vice President of Instruction and Student Services who will render a decision within one week of receipt of the material. Editorial freedom of student communication entails a corollary obligation under the canons of responsible journalism and applicable regulations of the Federal Communications Commission. All student communications shall explicitly state an editorial policy to the effect that the opinions expressed are not necessarily those of the college or its student body.

VHCC Student Code of Conduct

This Student Code of Conduct outlines the expectations of students enrolled at Virginia Highlands Community College. Students are subject to college jurisdiction, meaning it is expected that the Conduct Code be maintained while a student at the college. By enrolling, students agree to adhere to college policies and contribute to a respectful academic environment. The college reserves the right to take disciplinary action against any student whose conduct, in the opinion of college representatives, adversely affects the college's pursuit of its educational objectives.

The Code of Conduct shall apply both to the conduct of individual students as well as student organizations. Each recognized student organization shall represent that its activities and the activities of its members will not violate federal, state, or local law or the College's Code of Conduct.

The Code of Conduct applies to all student activities within College, VCCS, or their foundations' programs or activities wherever located. The Code of Conduct also applies to all student conduct occurring on the College campus and on any property owned, leased, or operated by the College, VCCS, or their foundations. The Code of Conduct also applies to acts of misconduct or criminal acts that are not committed on college property if the acts arise from college activities that are being conducted off the college's campus, or if the conduct undermines the security of the college community or the integrity of the educational process or poses a serious threat to self or others.

VHCC Core Values

Student Success. We welcome and engage every student with relevant learning opportunities and help them attain their goals to help our region thrive.

College Culture. We are representatives of the hospitality and resiliency of our region, supporting everyone with opportunities for growth and engagement.

Excellence. We expect the best from ourselves and our students.

Learning. We are committed to life-long development and personal growth.

Stewardship. We are accountable for the resources in our care, strategically investing to improve our region.

Partnership. We collaborate with individuals and organizations to advance our shared goals and strengthen the region.

Definitions

As used in this Code of Conduct, the following terms shall have the following meanings:

Academic Dishonesty – When a student intentionally misbehaves to gain an unfair advantage in his/her academic work.

Accused Student – a student or student organization who has been accused of violating the Conduct Code.

Advisor – Any one person designated by the accused student to support the student through the conduct process. This person can include, but is not limited to a parent, friend, college faculty or staff member.

Appeal – If a student is found responsible for violating the Conduct Code, the student may request an appeal, meaning the case will be reviewed with the opportunity of a different outcome possible.

Charge – Listed in the "Notice of Incident", the charge is the alleged code violations and what the accused student will respond to during the conduct meeting and be found responsible or not responsible for.

College Sponsored Activity – Any activity on or off campus which is initiated, authorized, aided or supervised by the College.

Complainant – Any individual or student organization that submits a report alleging that a student violated the Student Code of Conduct. The complainant does not need to be the person who was the target or victim of the alleged violation.

Conduct Hearing (Review and Appeals) Committee – A group of VHCC personnel, trained in the conduct process, that adjudicates an appeal. The committee makes a determination of responsibility.

Dating Violence – Dating violence is violence, force, or threat that results in bodily injury or places one in reasonable apprehension of death, sexual assault, or bodily injury committed by a person who is or has been in a close relationship of a romantic or intimate nature with the

other person. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Decision Letter – A letter sent to the accused student stating whether he/she has been found responsible or not responsible for the alleged Conduct Code violations.

Disposition of a Violation – Determination of responsibility, or lack thereof, for an alleged violation and any sanctions imposed.

Domestic Violence – Domestic violence is violence, force, or threat that results in bodily injury or places one in reasonable apprehension of death, sexual assault, or bodily injury and that is committed by a person against such person's family or household member, which includes a current or former spouse, a person with whom the victim shares a child in common, or who is cohabitating with or has cohabitated with the person as a spouse or intimate partner.

Evidence – Available information about a conduct case that is used to arrive at a disposition and, if applicable, sanction.

Formal Conduct Hearing – A formal appeals meeting by the Review and Appeals Committee in which the Committee considers the evidence and determines whether an accused student violated the Conduct Code.

Incident Report – A formal complaint alleging the student violated the college's Conduct Code and submitted by any academic or administrative official, faculty member, student, or member of the public to the Dean of Student Services and Enrollment Management.

Informal Hearing – A conference or meeting with the Dean of Student Services and Enrollment Management to discuss the alleged violation.

Mitigating Circumstance – Evidence relating to an offense that may offer context to the alleged violation and may reasonably be considered by the Dean of Student Services and Enrollment Management to lessen the severity of the sanctions.

Notice of Incident – Official letter, containing the alleged Conduct Code violations, which is sent to a student who is accused of having violated the Conduct Code. This letter is sent to a student's college-provided email account and/or by mail.

Preponderance of the Evidence – The evidentiary standard used to determine if a violation of the Conduct Code was violated or not. This standard means "more likely than not".

Sanction – Disciplinary measures implemented when a student is found responsible for violating the Conduct Code and which are then outlined in the decision letter to the student. A sanction applies college-wide, unless specifically stated otherwise in the decision letter.

Sexual Assault - Sexual assault is any sexual act directed against another person without consent or where the person is incapable of giving consent. Sexual assault includes the specific offenses of Sexual Violence and Fondling.

(a) Fondling (actual or attempted) is defined as

(1) the intentional touching of the clothed or unclothed genitals, buttocks, groin, breasts, or other body parts of the Complainant by the Respondent

(i) without the consent of the Complainant, AND

(ii) for the purpose of sexual degradation, sexual gratification, or sexual humiliation; OR

(2) the forced touching by the Complainant of the Respondent's clothed or unclothed genitals, buttocks, groin, breasts, or other body parts

(i) without consent of the Complainant, AND

(ii) for the purpose of sexual degradation, sexual gratification, or sexual humiliation.

Sexual Violence - Sexual violence means physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. Sexual violence includes rape and sexual assault.

Student – Individuals enrolled in at least one course during the current semester for credit or non-credit (workforce) or enrolled for at least one course in the upcoming semester at the college.

Prohibited Conduct

Violating the student code of conduct by engaging in prohibited behavior is subject to disciplinary action. Violations include, but are not limited to, the following:

1. **Abuse:** Any physical or verbal behavior, action, or words that restrict a person's rightful actions and cause a reasonable person to feel threatened or intimidated.
 - a. Physical Abuse is defined as the use of physical force or violence that attempts to or causes harm, restricts the freedom, action, or movement of another person, or endangers the health or safety of another person and restricts his/her rights. Physical abuse also includes physical behavior that involves an expressed or implied threat to interfere with an individual's personal safety, academic efforts, employment, or participation in college-sponsored extracurricular activities or causes the person to have a reasonable apprehension that such harm is about to occur.
 - b. Verbal Abuse is defined as any verbal, written, visual, or gesture directed at someone that would cause a reasonable person to feel fear or intimidation and could interfere with an individual's personal safety, academic efforts, employment, or

participation in college-sponsored activities. This can include excessive yelling, name-calling, insulting, and other forms of verbal abuse.

2. **Bomb Threat/Threats of Mass Violence:** Students who make a threat of mass violence against college property and people on it, or encourage, incite, entice, or solicit any person to commit such a threat, shall be disciplined by the college and recommended for criminal prosecution to the full extent of the law. See VHCC's Violence Prevention Policy for additional details.
3. **Cheating:** This is a form of academic dishonesty. Using or attempting to use unauthorized materials, information, or study aids in any academic exercise. This includes using another person's work and then submitting as one's own work; allowing another to take an examination in one's name; submitting identical or similar papers in more than one course without obtaining permission from the instructors of all the courses involved.
4. **College Misrepresentation:** Unauthorized use of the college's name, logo, and/or other official college graphics.
5. **Copyright Infringement:** Conduct or activities that violate federal copyright laws including, but not limited to, written or electronic media.
6. **Data Misrepresentation:** This is a form of academic dishonesty. Fabricating data; deliberately presenting assignment data that were not gathered in accordance with assigned guidelines or are deliberately fabricated; or providing an inaccurate account of the method by which the data were gathered and generated.
7. **Destruction of Property:** Attempted or actual damage to property of the college or personal property of another, on or off campus, without permission.
8. **Dishonesty:** Furnishing false information to any college official, faculty member, office, or fellow student including, forgery, lying, or deception.
9. **Disruptive Acts:**
 - a. Disrupting or obstructing the normal learning, living, or work environments of other members of the College community or the functions or activities of the College (as well as activities conducted on the College's property with its permission) is prohibited. Examples include: blocking entrances, corridors or exits; interfering with ongoing educational activities, cultural events, or recreational, extracurricular or athletic programs; unauthorized presence in a building after normal closing hours or after notice that the building is being closed; interfering with vehicular or pedestrian traffic; creating unsanitary conditions; and interfering with any other effort to protect the health and safety of members of the College community or larger public.
 - b. No person may obstruct, disrupt, or attempt by physical force to cancel or discontinue speech by any speaker or the observation of speech by any person intending to see or hear a speaker.
 - c. Substantially unmanageable behavior inside or outside of the classroom or an administrative office, that interferes with teaching, research, administration, or other college or college-authorized activities, or infringes on the rights of others. This includes disruptive behavior at student activities or during college-sponsored trips.
10. **Emergency Safety:** Violations of campus or college emergency regulations, such as failing to comply with emergency evacuation procedures.
11. **Encampment (please see College Facility Use Policy for complete guidelines):**
 - a. Only tents approved in advance pursuant to the College Facility Use Rules shall be permitted. No Camping Tents shall be permitted at any time. All tents of any type must be removed no later than 10:00 p.m.
12. **Facilitating Academic Dishonesty:** This is a form of academic dishonesty. Helping or attempting to help another commit an act of academic dishonesty or seeking unauthorized answers for assignments, quizzes, or tests.
13. **Failure to Comply:** Failure to obey the directions of authorized college officials given in the performance of his/her duties, including failure to identify oneself when requested to do so; failure to comply with the terms of a disciplinary sanction; refusal to vacate a college facility when directed to do so.
14. **Falsifying Documentation:** Alteration or misuse of any college document or record. This includes any instrument of identification.
15. **Fire Setting:** Unauthorized setting of fires, or attempt to do so, on college property.
16. **Gambling:** An organized opportunity for others to bet or risk something of value (like money) based on a chance outcome that is out of his/her control or influence with the understanding that they will either gain increased value or lose his/her original value determined by the specific outcome is prohibited on campus without proper approval. Examples include, but are not limited to, holding a raffle or lottery on campus or at college functions without permission or approval.
17. **Harassment:** Defined as severe, pervasive, and objectively offensive speech or actions that undermine equal access to educational benefits or opportunities.
18. **Hazing:** "Hazing" means to recklessly or intentionally endanger the health or safety of a student or students or to inflict bodily injury on a student or students in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a club, organization, association, fraternity, sorority, or student body regardless of whether the student or

students so endangered or injured participated voluntarily in the relevant activity. Under Virginia law, hazing that causes bodily injury is a criminal act, whereby a person convicted is guilty of Class 1 misdemeanor. Instances of hazing which cause bodily injury shall be adjudicated under this policy, and reported to the applicable Commonwealth's Attorney's office in compliance with Virginia Code [§ 18.2-56](#).

19. **Indecent Conduct:** Lewd or obscene conduct, including but not limited to public urination, performing sexual acts in public, or surreptitiously taking pictures or videos of individuals in private areas like locker rooms or restrooms. This also includes unauthorized recording or sharing video, audio, or photograph of any person(s) without his/her consent in any place where there is a reasonable expectation of privacy.
20. **Interference with Safety Equipment/Personnel:** Tampering with or unauthorized use of or interference with fire or emergency equipment (including but not limited to fire extinguishers, fire alarms, and other apparatus) and interference with the actions of emergency personnel.
21. **Littering:** Improperly disposing of trash of any kind. This includes leaving, throwing, or dropping trash or tobacco waste anywhere other than in containers designated for trash disposal. This also includes dumping substances or objects into bodies of water.
22. **Masking to Conceal Identity:** Consistent with Virginia Code § 18.2-422, any individual who is present on College property or attending a College event who is wearing a mask, hood, or other device whereby a substantial portion of the face is hidden or covered so as to conceal the identity of the wearer, must present a valid college or government issued identification document containing both the person's legal name and photograph when requested by a college official or otherwise establish the individual's identity to the satisfaction of the college official.
23. **Parking:** Students are expected to comply with College parking regulations. Parking spaces for persons with disabilities, Veterans and visitors are reserved for those purposes. Vehicles improperly parked in those areas may be ticketed or towed at the owner's expense. Repeated offenses of the College's parking policies may result in disciplinary action under this Code.
24. **Plagiarism:** This is a form of academic dishonesty. Presenting as new and original an idea or product derived from an existing source without proper citation. This may include unauthorized use of AI tools.
25. **Possession/Distribution/Consumption of Alcohol and Marijuana:** Unpermitted use of alcoholic beverages or marijuana products, including the purchase, serving, consumption, possession, or sale on college property or at college-sponsored events; being under the influence of alcohol or marijuana on college property or at college-sponsored events in violation of the Controlled Substances and Alcohol policy.
26. **Possession/Distribution/Consumption of Illegal Drugs or Controlled Substances:** Possessing, using, selling, manufacturing, distributing, or being under the influence of controlled substances while on campus or at college-sponsored events, in violation of the Controlled Substances and Alcohol policy.
27. **Retaliation:** Engaging in intimidation, threats, coercion, harassment, discrimination, or other adverse action against any other person for the purpose of interfering with any right or privilege provided under a policy, or because the person has made a report or filed a formal complaint, testified, assisted, or participated or refused to participate in any manner in an investigation or process afforded under policy. Action is generally deemed adverse if it would deter a reasonable person in the same circumstance from opposing practices prohibited by a policy.
28. **Riot:** Participating in or inciting a violent disturbance of the peace in a crowd or disorder in an assembly.
29. **Sexual Exploitation:** Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual harassment offenses. Examples of sexual exploitation include prostituting another person; non-consensual video or audio-taping of otherwise consensual sexual activity; going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex), and knowingly transmitting HIV or another sexually transmitted disease to another person.
30. **Sexual Harassment:** Engaging in conduct on the basis of sex that satisfies one or more of the following:
 - a. **Quid Pro Quo:** The submission to or rejection of such conduct is used as the basis for educational or employment decisions affecting the student or employee either explicitly or implicitly;
 - b. **Hostile Environment:** Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an education program or activity of the College, including a student's educational experience or an employee's work performance; and
 - c. **Clery Act/VAWA Offenses:** Sexual assault /sexual violence , dating violence , domestic violence , and stalking, as defined in this policy.
31. **Sexual Misconduct:** Engaging in Sexual Harassment as defined herein, that falls outside of the jurisdiction for a formal complaint and the processes set forth in the Sexual Harassment Policy pursuant to Title IX. Refer to the Sexual Violence, Domestic Violence, Dating Violence, and Stalking policy.
32. **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his/her safety or the safety of others or suffer substantial emotional distress. Such conduct can occur in person or online, but the conduct must

involve an education program or activity of the College. Refer to the Sexual Violence, Domestic Violence, Dating Violence, and Stalking policy.

33. **Threatening or Intimidating Behavior:** Any words or actions that express, imply, or encourage an actual threat to the safety or well-being of others or college property. This includes fighting words that inherently are likely to provoke a violent reaction.
34. **Theft:** Stealing or possessing unauthorized material, including taking property belonging to another person or to the College without authorization or through unlawful means.
35. **Tobacco/Smoking Violation:** Violating college policy by smoking, vaping, using a hookah, or consuming any type of tobacco product in any college facility or outside of designated areas, or within 25 feet of any College building.
36. **Unapproved Animals:** Unapproved animals, including pets, are not permitted in college buildings or at college-sponsored activities on or off campus unless stated otherwise. This prohibition does not apply to Service Animals that support people with disabilities.
37. **Unauthorized Use of Electronic Devices:** Violating established classroom or college policy by unauthorized use of electronic devices in the academic setting.
38. **Unauthorized Use of Facilities, Property, or Resources:** Unauthorized entry, use, or occupation of college buildings or facilities.
39. **Unprofessional or Inappropriate Behavior within a Clinical, Field, or Internship Experience:** Conduct that is non-compliant with standards and expectations set forth in academic programming handbooks in a program in which the student is participating. This includes the professional or accreditation standards identified in the program handbook and a violation of clinical or other affiliated site expectations or guidelines as part of the program curriculum.
40. **Violation of IT Security Policies:** Violating the college's online security policy (See Computer Ethics Guidelines, found on all VHCC computers).
41. **Violations of Laws, Regulations, and Ordinances:** Prohibited conduct includes violations of federal, state, or local laws, regulations, orders, or ordinances.
 - a. Students have a continuing duty to promptly report to the Office of Student Rights and Responsibilities, any arrests for violations of federal, state, local, or international law, excluding minor traffic violations that do not result in injury to others. This duty applies regardless of where the arrest occurred (inside or outside the Commonwealth of Virginia) and regardless of whether the College is in session at the time of the arrest. An arrest includes the issuance of a written citation or summons regardless of whether the student is taken into custody by law enforcement. Charges related to driving under the influence of alcohol or other drugs are not "minor traffic violations" and must be reported.
42. **Weapons Violation:** For information, including what constitutes a "weapon" for purposes of this policy, see VHCC's Weapons Regulations or VA Weapons Regulation - <https://law.lis.virginia.gov/admincode/title8/agency95/chapter10/section10/>.

Disciplinary Procedures

All students are afforded the right to due process for any violation. This process is defined below:

1. **Incident Report is Submitted**
 - a. Any academic or administrative official, faculty member, student, or member of the public may file a complaint against any student for misconduct. Reports are filed to the Dean of Student Services and Enrollment Management.
 - b. Any administrator, college official, faculty member, or student wishing to file complaints against a college employee must follow a separate protocol as outlined in the human resource policy manual or the formal complaint procedure.
2. **Review of the Report**
 - a. When the Dean of Student Services and Enrollment Management receives a formal complaint that a student has allegedly violated the Conduct Code, the Dean shall investigate the alleged violation. After completing the preliminary investigation, the Dean will either:
 - i. Dismiss the allegation as unfounded, or
 - ii. Issue a notice of incident and schedule a Meeting for Alleged Violations of Student Conduct Policies between the student and the Dean to discuss the charges, within five (5) business days of the report being filed.
3. **Meeting for Alleged Violations of Student Conduct Policies**
 - a. If a meeting is required, a notice of incident and meeting request will be sent to the student via mail and/or college-provided email address contained in the college record.
 - i. The notice of incident will inform the student of the alleged violation of the student code of conduct.
 - ii. The notice will instruct the student to respond within five (5) business days from the date of the correspondence to arrange an informal hearing. If the student fails to appear, the Dean of Student Services and Enrollment Management may find the student responsible if supported by the weight of the evidence obtained and impose sanctions.
 - iii. An meeting time will be set after consultation with all involved parties.



- b. During the meetings, the Dean of Student Services and Enrollment Management will advise students of allegation(s) and explain the student conduct process and clarify students' rights and responsibilities. The student may present his/her case and any mitigating circumstances. Every effort will be made to resolve the matter by mutual agreement.
 - c. After the meeting, the Dean will take one of the courses of action listed in the section titled, "Disposition of a Violation".
 - 4. **Disposition of a Violation** As a result of the meeting, the Dean of Student Services and Enrollment Management may select one of the following as a course of action:
 - a. **Proceed administratively if it is determined that the facts of the alleged violation are not in dispute.**
 - i. When the facts of the alleged violation are not in dispute, the Dean may administratively dispose of any violation.
 - ii. In administratively disposing of a violation, the Dean may impose any disciplinary action authorized under the section entitled "Sanctions." Mitigating circumstances presented by the student shall be considered. Whether the mitigation offered by the student is sufficient to affect the final disposition is within the discretion of the Dean.
 - iii. The Dean of Student Services and Enrollment Management will prepare a decision letter within five (5) business days and forward a copy to the student and to other appropriate administrative personnel.
 - 1. The decision letter will set forth both the finding and rationale in support of the finding.
 - 2. The decision letter will outline any sanctions imposed.
 - 3. The decision letter will become part of the student's conduct record.
 - 4. The decision letter will include information on the appeal process.
 - b. **Proceed administratively if it is determined that the facts of the alleged violation are in dispute and/or must be further investigated.**
 - i. When the facts of the alleged violation are in dispute, the Dean of Student Services and Enrollment Management may elect to gather additional information concerning the allegation and then choose to administratively dispose of the violation or refer the case to a formal conduct hearing.
 - ii. If the Dean elects to gather more information, follow-up with the accused student must occur within five (5) business days of the meeting.
 - iii. If the Dean, upon initial review of the report in Provision 2 above, determines that the alleged violation, if founded, could result in a sanction of suspension or dismissal from the college or program and the student disputes the facts of the alleged violation, the Dean must consult with the Vice President of Instruction and Student Services. The Dean and Vice President may elect to defer to an ad hoc conduct hearing committee at any time prior to rendering a determination if facts discovered during the investigation, in the discretion of the Dean, warrant review by the Committee.
 - iv. In administratively disposing of the violation where the facts are in dispute, the Dean will:
 - 1. Make a finding of responsible or not responsible.
 - 2. If the student is found responsible, the Dean will impose disciplinary measures authorized under the section entitled "Sanctions." Mitigating circumstances presented by the student shall be considered. Whether the mitigation offered by the student is sufficient to affect the final disposition is within the discretion of the Dean
 - 3. Prepare a decision letter and forward a copy to the student and to other appropriate administrative personnel within five (5) business days.
 - a. The decision letter will set forth both the finding and rationale in support of the finding
 - b. The decision letter will outline any sanctions imposed.
 - c. The decision letter will become part of the student's conduct record.
 - d. The decision letter will include information on the appeal process.
 - c. **Refer the case to a formal conduct hearing**
 - i. The Dean of Student Services and Enrollment Management will prepare a formal complaint based on the allegation along with a list of witnesses and documentary evidence supporting the allegations.
 - ii. If the Dean decides to refer the case directly to a conduct hearing, the steps outlined in the section titled "Formal Conduct Hearing" will be followed.
 - 5. **Formal Conduct Hearing**
 - a. An ad hoc conduct hearing committee will be selected by the Dean of Student Services and Enrollment Management in consultation with Deans of Academic Schools.
 - i. The committee shall consist of three (3) members composed of a combination of staff and faculty. All members must be trained in the conduct process. The Dean of Student Services and Enrollment Management should consider any possible conflicts of interest when the committee members are chosen. To the extent possible, the committee should be composed of individuals uninvolved in the allegation and without prior knowledge of it.
 - ii. The names of the hearing committee members shall be provided to the student at the time of selection. The student may object to a committee member on the basis of bias or other good cause shown and request that another person be chosen from the list in that same category. One student requested substitution, with written justification, is permitted.

- iii. A committee member who is selected for the hearing may request that another person be chosen if the selected member believes he/she cannot provide a fair judgment on the matter. The objecting committee member must provide written justification to the Dean of Student Services and Enrollment Management in support of removal. The removal of the proposed committee member is at the discretion of the Dean.
- b. The conduct hearing committee will set the date, time, and place for the hearing.
 - i. The Dean of Student Services and Enrollment Management will notify the student by email, mail, or by hand delivery of information pertaining to the date, time, and place of the hearing. The notice of the hearing will be sent within five (5) business days following confirmation of the hearing committee membership.
 - ii. The hearing will take place within five (5) business days of the selection of the conduct hearing committee, unless an extension is mutually agreed upon between the student and the college.
 - iii. The Dean will have the discretion to alter the arrangements of the hearing for good cause.
- c. The conduct hearing committee will hold the hearing as scheduled and determine a ruling whether or not the student is present, provided the committee has confirmation that the student received actual notice of the date, time, and place of the hearing.
- d. The student alleged to have violated the Conduct Code has the right to be accompanied by an advisor, who may come from within or outside the College. The participation of the advisor shall be restricted to advising the accused only. The advisor shall not participate in the actual proceedings of the hearing, to include discussion with the Dean of Student Services and Enrollment Management or examination of the witnesses. The advisor shall be required to sign a confidentiality agreement as a condition of participation.
- e. The committee will presume a student is not responsible for the alleged violation unless and until the facts and information presented support a decision to the contrary. A student will be found in violation when the preponderance of the evidence (over 50%) indicates that the student has violated the Conduct Code.
- f. The committee will proceed as follows during the hearing:
 - i. The Dean of Student Services and Enrollment Management reads the complaint.
 - ii. The Dean of Student Services and Enrollment Management presents the College's case. Any person giving testimony may be questioned, at the completion of the witness's testimony, by the student. The Dean has the right to ask questions of the witness at any time and to recall witnesses at his/her discretion.
 - iii. The student presents his/her defense and any mitigating circumstances. The committee shall not require the student to testify, nor shall the committee prevent the student from testifying. Any person giving testimony on behalf of the student may also be questioned by the Dean of Student Services and Enrollment Management.
 - iv. The Dean of Student Services and Enrollment Management and the student may present rebuttal evidence and argument.
 - v. Committee members may freely question witnesses at any time.
 - vi. In a closed meeting, the conduct hearing committee will discuss the case and vote whether or not there has been a violation of the Conduct Code. If most of the committee (at least 2 out of 3 voting members) find the student violated the Conduct Code, the committee will select and recommend an appropriate sanction from the list in the section entitled "Sanctions". Determination of the sanction must be approved by a majority of the committee members.
 - vii. The committee will notify the Dean of Student Services and Enrollment Management of the committee's decision and its recommended sanction, if any, within 24 hours of the conclusion of the hearing.
- g. The Dean of Student Services and Enrollment Management will make a final determination on any sanctions imposed and then prepare a decision letter and forward a copy to the student, the hearing committee, and other appropriate college personnel within five (5) business days of the conclusion of the hearing.
 - i. The decision letter will set forth both the finding and rationale in support of the finding
 - ii. The decision letter will outline any sanctions imposed (if a student is found responsible).
 - iii. The decision letter will become part of the student's conduct record.
 - iv. The decision letter will include information on the appeal process (if a student is found responsible).
 - v. This notification will be sent via the student's college-provided email account and/or physical mail to the student.
 - vi. New information that becomes available after the conclusion of the hearing but prior to the final decision of the Dean of Student Services and Enrollment Management may, at the discretion of the Dean, be referred to the conduct hearing committee for reconsideration of the case.
- h. **Hearing Records**
 - i. All relevant evidence will be given to the committee during the hearing and be made part of the hearing record.
 - ii. The hearing record will also include a copy of the notice of the hearing that was provided to the student.
 - iii. The hearing record will be forwarded to the Dean of Student Services and Enrollment Management and securely maintained.

Sanctions

Violations of the Conduct Code can result in one or more of the following sanctions as deemed appropriate. All sanctions become part of the student's conduct record. The list of sanctions is not a progression.

1. **Disciplinary Warning:** A written warning to a student that his/her conduct violated the Conduct Code, and that further misconduct will result in more severe disciplinary action. Disciplinary warning may include but not limited to a behavior agreement or contract.
2. **Restitution:** Compensation for damages or losses caused.
3. **Loss of Privileges:** Exclusion from college extracurricular activities, specified college facilities, or other restriction of movements while at the institution for a period of time not to exceed one year. The student may still attend academic classes.
4. **Program Dismissal:** Administrative withdrawal from an academic program due to violation of the program's specific conduct standards, which may include violations of this Conduct Code or other program specific policies as set forth in its Handbook.
5. **Disciplinary Probation:** A specified period of time which is intended to foster reflection, responsibility, and improved decision making. During this period, the student is not in good standing with the college and may be barred from participating in certain college activities. Future violations of the code of conduct while a student is on disciplinary probation may result in additional and more severe sanctions, including suspension or dismissal.
6. **Suspension:** A specific period of time, which may extend for up to two calendar years, during which a student is not permitted to participate or enroll in college classes. A student assigned this sanction will be administratively withdrawn from all enrolled classes upon the expiration of the appeal period. Tuition refunds for suspended students are governed by refund policy and are not guaranteed.
7. **Dismissal:** A permanent separation of a student from the college which is assigned to the most serious conduct cases. Depending on the type of violation, an Academic or Behavioral dismissal may be assigned. Behavioral dismissals are administered under the disciplinary procedures described in the section entitled "Disciplinary Procedures". Either type of dismissal is permanently notated on a student's transcript. A student assigned this sanction will be administratively withdrawn from all classes upon the expiration of the appeal period. Tuition refunds for dismissed students are governed by refund policy and are not guaranteed.
8. **Other Sanctions:** Including but not limited to, community service, mandatory counseling, or educational workshops.

Appeal Process

The student has the right to appeal the case decision to the Review and Appeals Committee within five (5) business days from the date the decision letter was sent to the student's college-provided email account. In cases where the decision letter is sent by physical mail, the student must appeal within five business days from the mail delivery date.

Appeals must be submitted in writing and include a detailed explanation of the grounds for the appeal.

Review and Appeals Committee Hearing

A student found responsible for a violation of College policy may request an appeal for one of the following reasons:

- Insufficient information that a policy was violated;
- A serious procedural error in resolving the case;
- Sanction inappropriate for the circumstances for the violation;

A written appeal to the Dean of Student Services and Enrollment Management must be made within five (5) business days of receipt of the original written decision, or by 9 a.m. on the next College business day if the deadline falls on a weekend or after 5 p.m. on a weekday.

The Dean of Student Services and Enrollment Management will forward the letter to the Review and Appeals Committee chairperson who will schedule an appeal hearing to be conducted no later than five (5) business days following the student request for appeal. The Review and Appeals Committee chairperson will be responsible for notifying the student and the Dean of Student Services and Enrollment Management or designee of the date, time, and place of the hearing. The Review and Appeals Committee shall make its decision by simple majority vote and communicate its findings in writing to the Dean of Student Services and Enrollment Management or designee and the student within five (5) business days after the hearing is completed.

After review, the Student Affairs Committee may:

- Affirm the finding(s) of the original hearing authority;
- Reverse finding(s) of the original hearing authority;
- Reduce the sanction(s) of the original hearing authority;

Vice President of Instruction and Student Services Appeal

A subsequent appeal, which is permitted only in cases where suspension or dismissal remains in effect after the Review and Appeals Committee hearing, must be submitted to the Vice President of Instruction and Student Services within 48 hours of the student receiving the previous appeal decision in writing, or by 9 a.m. on the next College business day if the deadline falls on a weekend or after 5 p.m. on a weekday. The Vice President of Instruction and Student Services may either:

- Affirm the finding(s) of the Review and Appeals Committee;
- Reverse finding(s) of the Review and Appeals Committee;
- Reduce the sanction(s) of the Review and Appeals Committee;

The decision of the Vice President of Instruction and Student Services on all hearing appeals resulting in suspension or dismissal is the final decision for the College. The decision of the Review and Appeals Committee on all other appeals is the final decision for the College.

Time Limitation/Disciplinary Proceedings

Every effort will be made by all parties to expedite the disciplinary process. The time limitations specified for either party may be extended by written mutual agreement. If there is no written mutual agreement to extend the time limits set herein, the decision reached at the previous level shall be determined to be final.

General Provisions

1. If the Dean of Student Services and Enrollment Management believes that the alleged violation presents an immediate danger to the community, the report will be immediately referred to the Threat Assessment Team.
2. Throughout the conduct process, the student may continue to attend classes, unless the Dean determines that the student's continued presence poses a significant disruption to the educational rights of other students. In that case, the college may place an interim suspension on the student pending an investigation and resolution of the formal complaint. If immediate suspension is determined, the Dean will notify the student in writing of the specific facts and circumstances that make the immediate suspension necessary.
3. Students needing assistance or disability accommodations with respect to these procedures must request such in a timely manner so that appropriate actions can be taken without unnecessary delays to the process. Students should contact ADA Coordinator with requests or contact Excel Program with questions or for assistance.
4. The college investigates all reports of sexual harassment or sexual misconduct. Incidents of alleged sexual harassment should be reported to the college's Title IX Coordinator, by submitting a written account. If the alleged violation involves allegations of Sexual Harassment as defined herein, the report must be referred to the Title IX Coordinator for evaluation under the College's Policy on Sexual Harassment (VCCS Appendix I to Section 6.0, as adopted by the College). If the Title IX Coordinator determines that the conduct as alleged does not fall under that policy, then the Coordinator will refer the matter back to the Dean of Student Services and Enrollment Management to be addressed as described herein. The Sexual Harassment policy takes precedence for any conduct falling within its jurisdiction.

Academic Integrity Policy Statement

When college officials award credit, degrees, and certificates, they must assume the absolute integrity of the work students have done; therefore, it is important that students maintain the highest standard of honor in their scholastic work.

The college does not tolerate academic dishonesty. The following conduct, including Cheating, Data Misrepresentation, Facilitating Academic Dishonesty, or Plagiarism, in addition to others at the college's discretion, will be adjudicated in accordance with processes set forth by the college's Academic Integrity policy and process, consistent with the terms and definitions herein.

Student Conduct Records Retention

Virginia Highlands Community College follows Library of Virginia standards on retaining student conduct records; *see Code of Virginia § 42.1-85*. More information can be found on the Library of Virginia records management and retention website under schedule GS-111.

Permanent sanctions on the student transcript, such as suspension or dismissal, are retained indefinitely.

Concluding Statement

This policy aims to foster an environment conducive to learning. All students are expected to understand and comply with these guidelines to maintain their standing within the college community.

Student Government Association

The Student Government Association (SGA) serves as a vital link of communication between students, administration, and faculty. It works

to provide the leadership necessary for the responsibility of initiating new policies, services, and activities for the benefit of the students.

Student Government elections are held each fall and spring semesters. Executive officers (president, vice president, secretary, historian, publicity, and student activities) are elected each spring semester for the following academic year. Five Senators are elected each fall semester for that academic year to support the executive officers.

The Student Government extends a welcome to any student who is interested in running for SGA office, or becoming involved in student government.

Student Grievance Procedures

The purpose of the student grievance procedure is to provide an equitable and orderly process to resolve grievances at Virginia Highlands Community College. This grievance procedure includes, but is not limited to, concerns and disputes involving application of a policy or procedure; grades/academic record; and discrimination on the basis of race, sex, disability or sexual harassment. The Vice President of Instruction and Student Services is ultimately responsible for overseeing the execution of student grievance procedures.

Recognizing that grievances should be raised and settled promptly, a grievance shall be raised within twenty (20) calendar days following either the event giving rise to the grievance or within twenty (20) calendar days of the time when the student reasonably should have gained knowledge of its occurrence.

Step 1: A student who is experiencing dissatisfaction with any academic or administrative official, faculty member, or student concerning application of the provisions of the rules, policies, procedures, and regulations of the College must first attempt to resolve the issue informally by discussing the complaint with the person with whom the problem exists.

Step 2: If the issue cannot be resolved informally, the student may initiate a formal written grievance with the immediate supervisor of the person causing the grievance. The immediate supervisor may make a preliminary investigation to determine if the concerns can be resolved by mutual consent. If the issue cannot be resolved, the immediate supervisor will conduct an investigation and render a written decision within ten (10) calendar days.

Step 3: If the decision of the immediate supervisor is not satisfactory, the student may file a written appeal within ten (10) calendar days with the Vice President of Instruction and Student Services. The Vice President will render a written decision within ten (10) calendar days.

Step 4: If the decision of the Vice President is not satisfactory, the student may file a written request for appeal to the Student Affairs Committee within ten (10) calendar days.

Step 5: The Vice President of Instruction and Student Services will schedule a hearing of the Student Affairs Committee to occur not less than seven (7) calendar days nor more than fourteen (14) calendar days following the request for appeal.

A transcript of the hearing shall be prepared by the College; both parties shall have a right to a copy of the transcript of the proceedings at their own expense.

Written decisions will be given by the Student Affairs Committee no later than ten (10) calendar days following such hearings. Either party may appeal in writing the decision of the Student Affairs Committee to the President within ten (10) calendar days of the decision.

The President of the College will review the case and make the final decision. This procedure will apply to student grievances.

Student Complaints Under State Authorization Reciprocity Agreements (SARA)

Virginia Highlands Community College is a member of the National Council for State Authorization Reciprocity Agreements (SARA). A SARA is an agreement among member states, districts, and territories that establishes comparable national standards for interstate offering of postsecondary online learning courses and programs. It is intended to make it easier for students to take online learning courses in a state other than where they reside.

In order to ensure that students enrolled under the agreement have equal opportunity to submit student complaints, VHCC accepts oversight from the State Council of Higher Education for Virginia (SCHEV), the Commonwealth's coordinating body for higher education, in resolving complaints from students taking online learning courses under the aegis of the State Authorization Reciprocity Agreements (SARA).

All student complaints will be addressed through the VHCC Student Grievance Procedure. Subsequently, if the complaint has not been resolved internally, the student may submit the Student Complaint form to SCHEV. More details on the formal SCHEV student complaints procedure may be found on the SCHEV agency page at www.schev.edu. Students may also seek resolution through the Office for Civil Rights of the United States Department of Education ("OCR"). A complaint filed with OCR must be filed within 180 calendar days of the alleged discrimination. Or, if the college complaint procedure was utilized by the student, the OCR complaint must be filed within 60 calendar days from the date of the final decision, unless the time for filing is extended by the OCR for good cause shown. Information on how to proceed may be accessed on [OCR's website](#).

Student Rights and Responsibilities

Application for admission to VHCC is a voluntary decision on the part of a prospective student to participate in the programs offered by the College. Upon admission, students are subject to policies, rules, and regulations of VHCC and the State Board for Community Colleges.

Students are guaranteed the privilege of exercising their rights without fear of prejudice. Such rights include the following:

1. Students are free to pursue their educational goals. VHCC provides appropriate opportunities for learning curricula offered by the College.
2. No disciplinary action is taken against any student without due process.
3. Free inquiry, expressions, and assembly are guaranteed to all students provided their actions do not interfere with rights of others or the effective operation of VHCC.
4. Academic evaluation of student performance is neither arbitrary nor capricious.
5. VHCC provides for personal safety, protection of property, and the continuity of the educational process.

As provided by the Family Educational Rights and Privacy Act (FERPA), colleges may disclose the following directory information without the student's prior consent: student's name; participation in officially recognized activities and sports; weight and height of members of athletic teams; degrees, honors, and awards received; major field of study; dates of attendance; grade level; the most recent educational agency or institution attended; and number of credit hours enrolled, photos. Students must provide official notification to the office of the college's registrar to prevent the disclosure of directory information.

Testing Center

The purpose of the testing center is to provide students and faculty with a secure, quiet and proctored facility for the administration of academic tests and other assessments. Faculty may work with testing center staff to administer both paper-based tests and online tests that require a proctor. The testing center also offers specialized exams by appointment including: Virginia Placement Test (VPT), CLEP, ATI, PSB and others.

The Testing Center will also administer proctored exams from other colleges and assist students and faculty with establishing remote proctors outside of the college's service region.

The Testing Center is located within the college's library and features seating for 36 students, 21 computers, and multiple security cameras for electronic monitoring

For more information regarding VHCC's Testing Center and current hours of operation, visit our website at www.vhcc.edu/testing or call 276-739-2476.

TRIO Programs

TRIO programs are funded by the U.S. Department of Education.

Excel

The Excel program provides student support services designed to help students complete their program of study at VHCC.

The mission of the Excel program at VHCC is to increase participant retention and graduation rates, facilitate transfer to four-year colleges, and foster an institutional climate supportive of the success of eligible candidates. The Excel program provides tutoring; transfer, academic, and career counseling; and study skills, time management, and financial literacy instruction. The Excel program also provides accommodations for student with disabilities; cultural enrichment activities; academic monitoring; and other related services.

The Excel program is supported by funding from the U.S. Department of Education and is designed to address the individual needs of students who qualify for the program. To qualify for the program and participate in services, a student must have academic need and be from a family in which neither parent has received a bachelor's degree and/or have taxable income that meets U.S. Department of Education guidelines for low income. Some students can qualify based solely on a documented disability.

Upward Bound

Upward Bound is 100% funded by a U.S. Department of Education annual grant designed to assist students in completing their high school education and subsequently enrolling in, and succeeding in college. In an effort to increase college readiness, participating high school students receive academic services such as tutoring, career counseling, achievement test waivers, and college visits. Students have the opportunity to participate in cultural events, and are also eligible to attend a six-week summer enrichment program on the VHCC campus. Students are exposed to a variety of college and career professionals, and senior Upward Bound students have an opportunity to job shadow in a field of their choice. Students who are accepted into the Upward Bound program can earn a stipend for each time they participate in an Upward Bound activity.

To qualify for Upward Bound, students must meet federal low-income guidelines or be from families in which neither parent has earned a bachelor's degree. All services are free to qualified students.

The Virginia Highlands Upward Bound program is authorized to serve students in specific schools in Washington County, Smyth County, and the city of Bristol, VA. The Upward Bound Office is located in the ISC Building, (276) 739-2506.

Transcripts

Virginia Highlands Community College has collaborated with Parchment to manage the ordering, processing, and secure delivery of official student transcripts in an electronic or paper format. All requests for official transcripts are required to come through Parchment. You should check to make sure your grades are posted and/or graduation credentials have posted, if applicable, before ordering your transcript. Any holds or financial obligation to the College must be cleared before transcript requests are processed.

Official transcripts of coursework completed at VHCC may be requested online: www.vhcc.edu/transcripts

Parchment charges a fee of \$3.00 for each digital transcript and \$5.50 for each paper transcript.

Unofficial transcript of coursework completed at VHCC may be obtained through accessing MyVHCC. If assistance is needed contact the VHCC Helpdesk at helpdesk@vhcc.edu or 276-739-2500. Students who have outstanding financial obligations with the VHCC Business Office, Bookstore or Library are not permitted to register for classes or obtain official transcripts until their accounts have been paid in full.

Veterans Affairs

VHCC's Veterans Affairs Office coordinates all veterans' educational benefits from the U.S. Department of Veterans Affairs for the College. The office is located on the Virginia Highlands Community College campus in ISC 128C. The VA certifying official can be reached by phone at (276)739-2414.

The VA requires all students to be enrolled in an official curriculum leading to a certificate or degree in order to receive benefits. You must contact your VA certifying official each semester to complete the necessary forms to establish and maintain your eligibility for benefits.

The Department of Veterans Services State Approving Agency approves programs of education offered at Virginia Highlands Community College.

For more information regarding Veterans Affairs, please refer to the website at www.vhcc.edu/veterans.

Credits2Careers

The colleges in the Virginia Community College System are committed to evaluating your military experience and granting college credit. This credit, Credit for Prior Learning, can then be applied to meet the academic requirements of a degree or certificate program at that college - so you complete the degree or certificate you need for a future career - faster and at a lower cost. Credits2Careers also helps you explore careers based on either your military background or your personal goals and interest and VCCS programs that prepare you for the career you choose.

For more information on Credits2Careers, please refer to the website at www.credits2careers.org.

Student Veterans Association

This organization is to serve as a collective voice for all veterans and military enrolled at VHCC, to be a source of open communication that will connect veterans with each other in a way that promotes camaraderie, and to provide support for student veterans and their families as they pursue their post military career through education. Membership is open to all interested students, faculty and staff. Check with the Veterans Officer for more details.

Veterans/Military Parking

VHCC has reserved "Veterans Parking." Contact the Veterans Officer located in the Division of Enrollment Management and Student Services in room ISC 128C for a parking pass.

Veteran's Institutional Grievance Procedure

The Virginia State Approving Agency (SAA), approves education and Virginia training programs. The office investigates complaints of GI Bill® beneficiaries. While most complaints should initially follow the school grievance policy, if the situation cannot be resolved at the school, the beneficiary should contact the office via email, saa@dvs.virginia.gov. "GI Bill® is a trademark of the U.S. Department of Veteran Affairs (VA). More information about education benefits offered by the VA is available at the official U.S. government website at <http://www.benefits.va.gov/gibill>."

Military Tuition Assistance Program Compliance

- VHCC will not provide any commission, bonus, or other incentive payment based in any part, directly or indirectly, upon success in securing enrollments or the award of financial aid or TA funds to any person or entity who is engaged in any student recruitment or admission activity, or in making decisions regarding the award of title IV, HEA program funds.
- VHCC will refrain from high-pressure recruitment tactics including unsolicited contacts by phone, email, in-person interaction, or same-day recruitment and registration for the purpose of securing service member enrollments.
- VHCC recommends speaking with our Veteran Certifying Official before enrolling at VHCC to help determine any support available to you here as a service member. The veteran Certifying official can help service members review any federal or state financial aid under Title IV they may qualify for including third party loans as well as any veterans benefits you may qualify for including the GI Bill or Army Ignited TA program. In addition the VCO can inform you as a service member of any academic counseling, job search support, or other student support services available at VHCC. The VCO can be found in the Student Services Office of the ISC building on campus or can be contacted at harrison@vhcc.edu.
- VHCC will return any unearned TA funds on a proportional basis through at least the 60 percent portion of the period for which funds are provided.

- VHCC participates in transfer credit agreements and policies regarding transfer credits for service members during the process of enrollment to the institution. To determine what credits can be transferred for service members we need a copy of your JST military transcripts which can be submitted to the admissions department in the Student Services office in the ISC building on campus. We can also request a JST transcript with your permission on your behalf to submit to the admissions department for review. For more information speak with the Veteran Certifying Official in the Student Services office in the ISC building on campus or by emailing tharrison@vhcc.edu.
- VHCC will promptly readmit a service member with the same academic status they had when last attending the school or accepted for admission to the school. This requirement applies to any student who cannot attend school due to military service per the FSA federal student aid handbook guidelines in Chapter 3 of volume 4.

VHCC Alert

VHCC students, parents, employees, and community members have the option of receiving up-to-the-minute alerts in the event of a campus emergency or a weather event that leads to a delay or cancellation of classes. You must register to receive these alerts via email, cell phone, smart phone, PDA, and other electronic devices and choose the types of alerts you would like to receive.

You may register at www.vhcc.edu/alert or. The service is offered free by VHCC, but wireless carriers may charge a fee for users who receive messages. In order to receive alerts regarding schedule changes/closings due to weather, you must register online. Please note that these alerts are often issued before 6:00 a.m. and on weekends.

VHCC Student Photo ID

The VHCC student photo ID serves as the official, standard source for student identification, as a library card, and as an admission ticket to all free student activities. The initial card is issued at no cost to all students who have enrolled. Cards are validated in the Library each academic year at no cost to students. Replacement cards may be purchased for \$5.00. The ID card can be ordered (no cost) by going to www.vhcc.edu/studentid.

VHCC Website

The VHCC Website provides up-to-date information and a variety of student resources, including exam schedules, course schedules, the College catalog, and information about campus activities.

Violence Prevention Policy

It is the policy of the Commonwealth of Virginia and Virginia Highlands Community College to promote a safe environment for its employees, students and visitors. VHCC is committed to working with employees and students to maintain a campus environment free from violence, threats of violence, harassment, intimidation, and other disruptive behavior; however, no workplace is immune.

Therefore, Virginia Highlands Community College (VHCC) prohibits threats and acts of violence on college property, within VHCC facilities, at any VHCC-sponsored event; while engaged in College office business, educational, or athletic activities; and while traveling in state vehicles. Prohibited conduct includes but is not limited to:

- injuring another person physically;
- engaging in behavior that creates a reasonable fear of injury to self or another person;
- engaging in behavior that would subject a reasonable person to, and does subject another individual to, extreme emotional distress;
- intentionally damaging property;
- threatening to injure an individual (including oneself) or to damage property;
- committing injurious acts motivated by, or related to, domestic violence or sexual harassment; and
- retaliating against any employee or student who, in good faith, reports a violation of this policy.
- oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.
- violating the Weapons Regulation.

All reports of incidents will be taken seriously and will be dealt with appropriately. Such behavior can include Individuals who commit such acts may be removed from the premises and may be subject to disciplinary actions and/or criminal penalty.

Everyone's cooperation is needed to implement this policy effectively and maintain a safe campus and working environment. Do not ignore violent, threatening, harassing, intimidating or other disruptive behavior. If you observe or experience such behavior by anyone on campus, whether he or she is an employee, student or visitor, report it immediately to a supervisor or to Campus Police. Supervisors who receive such reports should seek advice from the Human Resource Office regarding investigating the incident and initiating appropriate action. PLEASE NOTE: Threats or assaults that require immediate attention by police should be reported immediately to Campus Police at office phone 276-739-2448 or cell phone 276-614-8282 or local police at 911.

Weapons Regulations

STATE BOARD FOR COMMUNITY COLLEGES

CHAPTER 10 - REGULATION OF WEAPONS

8VAC95-10-10. Definitions.

The following words and terms when used in this chapter shall have the following meanings unless the context clearly indicates otherwise:

"Police officer" means law-enforcement officials appointed pursuant to Article 3 (§ 15.2-1609 et seq.) of Chapter 16 and Chapter 17 (§ 15.2-1700 et seq.) of Title 15.2, Chapter 17 (§ 23-232 et seq.) of Title 23, Chapter 2 (§ 29.1-200 et seq.) of Title 29.1, or Chapter 1 (§ 52-1 et seq.) of Title 52 of the Code of Virginia or sworn federal law-enforcement officers.

"College property" means any property owned, leased, or controlled by a member college of the Virginia Community College System and the administrative office of the Virginia Community College System.

"Weapon" means (i) any pistol, revolver, or other weapon designed or intended to propel a missile of any kind by action of an explosion of any combustible material; (ii) any dirk, bowie knife, switchblade knife, ballistic knife, machete, razor, slingshot, spring stick, metal knucks, or blackjack; (iii) any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain; (iv) any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart; or (v) any weapon of like kind, to include but not limited to, tasers.

"Weapon" does not mean knives or razors used for domestic purposes, pen or folding knives with blades less than three inches in length, or knives of like kind carried for use in accordance with the purpose intended by the original seller.

8VAC95-10-20. Possession of weapons prohibited.

- A. Possession or carrying of any weapon by any person, except a police officer, is prohibited on college property in academic buildings, administrative office buildings, student centers, child care centers, dining facilities and places of like kind where people congregate, or while attending any sporting, entertainment, or educational events. Entry upon the aforementioned college property in violation of this prohibition is expressly forbidden.
- B. Any individual in violation of this prohibition will be asked to remove the weapon immediately. Failure to comply may result in a student conduct referral, an employee disciplinary action, or arrest.

8VAC95-10-30. Exceptions to prohibition.

- A. The prohibition in 8VAC95-10-20 shall not apply to current sworn and certified local, state, and federal law enforcement officers with proper identification, nor shall it apply to possession of a weapon when stored securely inside the vehicle of properly permitted students and employees.
- B. The chief of the college police department or head of security department, or his designee, may authorize in writing a person to possess, store, or use a weapon: (i) when used for educational or artistic instruction, display, parade, or ceremony sponsored or approved by the college (unloaded or disabled only and with other specified safeguards, if appropriate); or (ii) for any college-approved training, course, or class.

8VAC95-10-40. Person lawfully in charge.

Campus police officers or security, and other police officers acting pursuant to a mutual aid agreement or by concurrent jurisdiction, are lawfully in charge for the purposes of forbidding entry upon or remaining upon college property while possessing or carrying weapons in violation of this chapter.

Work-based Learning Opportunities

VHCC provides opportunities for work-based learning, also known as experiential learning, through cooperative education, internships, and apprenticeship training. The programs are designed to supplement classroom learning with work experience.

Students enrolled in the cooperative education and internship programs must meet certain academic guidelines and typically work between 10 and 25 hours per week. Credits are awarded for time spent in workplace.

Apprenticeship training is an employer-sponsored training strategy for new hires or existing employees that leads to a certificate of completion and official journeyman status from the Commonwealth of Virginia.

Information about cooperative education and internships is available from the Co-op/Internship Program in LRC 211, (276) 739-2452. Workforce Development & Continuing Education, ADM 101, (276) 739-2430, can provide information about the apprenticeship program.



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info@vhcc.edu

VHCC is an equal opportunity/affirmative action institution.
Si necesita ayuda en español, marque el número 276-739-2559.