

## Policy No. 1-19

### Subject: Title IX Prevention of Sexual Misconduct

Last Revised: 07/05/2023

Historical Status: 02/02/2017

Division	Policy Manager	Administrative Supervisor	Reference
General Administration	Title IX Coordinator	Vice President of Instruction and Student Services	VCCS Policy Section 6.5.4

#### I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to provide an environment that is free from sex discrimination, which includes sexual harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking.

#### II. PERTINENT INFORMATION

- A. The policy is in accordance with the applicable Virginia Community College System (VCCS) policy and is compliant with Title IX of the Higher Education Amendments of 1972.
- B. Title IX policy is subject to change; therefore, VHCC maintains the [current Title IX policy](#) on the website.

#### III. DEFINITIONS

- A. See the [Title IX webpage](#) for appropriate definitions.

#### IV. GENERAL GUIDELINES

- A. The Title IX Coordinator updates the Title IX policy as changes are made by the Department of Health and Human Services and the VCCS Legal Counsel.

#### V. DELEGATION OF AUTHORITY

- A. The College President has the authority and delegates to the Title IX Coordinator the responsibility to establish procedures to meet the requirements of this policy.

### APPENDIX

#### VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

- A. [Department of Health and Human Services - Office of Civil Rights](#)
- B. 20 U.S.C. § 1687(2)(A); 45 C.F.R. § 86.2(h)

C. VCCS Policy 6.5.4 Sexual Harassment

**VII. OPERATING REQUIREMENTS**

A. The Title IX Coordinator updates the Title IX policy as changes are made by the Department of Health and Human Services and the VCCS Legal Counsel.