

Policy No. 3-1

Subject: Recruitment and Selection of Personnel

Last Revised: 08/2020

Historical Status: 08/2020

Division	Policy Manager	Administrative Supervisor	Reference
Human Resources	Human Resources	College President	VCCS Policy Section 3.03, DHRM Policy 2.10

I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the [applicable Virginia Community College System \(VCCS\) policy](#), and the [Virginia Department of Human Resource Management \(DHRM\) policy](#).

II. PERTINENT INFORMATION

III. DEFINITIONS

IV. GENERAL GUIDELINES

V. DELEGATION OF AUTHORITY

APPENDIX

VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

VII. OPERATING REQUIREMENTS