

## Policy No. 3-12

### Subject: Probationary Period

Last Revised:

Historical Status:

Division	Policy Manager	Administrative Supervisor	Reference
Human Resources	Human Resources	College President	DHRM Policy 1.45

#### I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the [applicable Virginia Department of Human Resource Management \(DHRM\) policy](#).

#### II. PERTINENT INFORMATION

#### III. DEFINITIONS

#### IV. GENERAL GUIDELINES

#### V. DELEGATION OF AUTHORITY

#### APPENDIX

#### VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

#### VII. OPERATING REQUIREMENTS