

## Policy No. 3-32

### Subject: Faculty Leave

Last Revised:

Historical Status:

Division	Policy Manager	Administrative Supervisor	Reference
Human Resources	Human Resources	Vice President of Instruction and Student Services	VCCS Policy Section 3.9

#### I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the [applicable Virginia Community College System \(VCCS\) policy](#).

- A. [Sick Leave](#)
- B. [Disposition of Sick Leave Balance](#)
- C. [Personal Leave](#)
- D. [Annual Leave](#)
- E. [Leave Sharing](#)
- F. [Family Medical Leave](#)
- G. [Worker's Compensation Leave](#)
- H. [Civil and Work Related Leave](#)
- I. [Leave Without Pay](#)
- J. [Community Service Leave](#)
- K. [Military Leave](#)
- L. [Compensatory Leave](#)
- M. [Leave to Donate Bone Marrow or Organs](#)
- N. [Public Health Emergency Leave](#)
- O. [Holidays](#)
- P. [Effect of Leave With and Without Pay for Periods Exceeding 14 Calendar Days](#)

#### II. PERTINENT INFORMATION

#### III. DEFINITIONS

#### IV. GENERAL GUIDELINES

**V. DELEGATION OF AUTHORITY**

**APPENDIX**

**VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS**

**VII. OPERATING REQUIREMENTS**