

Policy No. 3-40

Subject: Academic Rank and Administrative Titles

Last Revised: 08/2020

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Division	Policy Manager	Administrative Supervisor	Reference
Human Resources	Vice President of Instruction and Student Services	Vice President of Instruction and Student Services	VCCS Policy Section 3.1

I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the applicable Virginia Community College System (VCCS) policy, which may be found here:

- A. [Academic Rank](#)
- B. [Special Rank](#)
- C. [Use of Administrative Titles](#)

II. PERTINENT INFORMATION

III. DEFINITIONS

IV. GENERAL GUIDELINES

V. DELEGATION OF AUTHORITY

APPENDIX

VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

VII. OPERATING REQUIREMENTS