

## Policy No. 3-6

### Subject: Conflict of Interest in Employment

Last Revised: 08/2020

Historical Status: 08/2020

Division	Policy Manager	Administrative Supervisor	Reference
Human Resources	Human Resources	College President	VCCS Policy Section 3.3.3

#### I. POLICY

It is the policy of Virginia Highlands Community College (VHCC) to operate in accordance with the [applicable Virginia Community College System \(VCCS\) policy](#).

#### II. PERTINENT INFORMATION

#### III. DEFINITIONS

#### IV. GENERAL GUIDELINES

#### V. DELEGATION OF AUTHORITY

#### APPENDIX

#### VI. RELATED STANDARDS, LEGAL CITATIONS, OR SUPPORTING DOCUMENTS

#### VII. OPERATING REQUIREMENTS